PROVINCE OF SASKATCHEWAN

09-10

ANNUAL REPORT

SASKATCHEWAN TEACHERS' SUPERANNUATION COMMISSION

Superannuation
Dental

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This annual report is available in electronic format at **www.stsc.gov.sk.ca**.

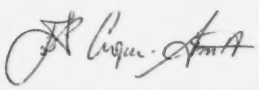
Letter of Transmittal

The Honourable Donna Harpauer
Minister in Charge
Teachers' Superannuation Commission

Madam:

The Teachers' Superannuation Commission has the honour to submit the Annual Report outlining activities under *The Teachers' Superannuation and Disability Benefits Act* for the year ending June 30, 2010; and *The Teachers' Dental Plan Act* for the period ending December 31, 2009.

Respectfully submitted,



Dr. Derwyn Crozier-Smith
Chairperson

2009 – 2010 Annual Report

The Saskatchewan Teachers' Superannuation Commission
129 – 3085 Albert Street
Regina, Saskatchewan S4S 0B1

submits the:

Eightieth Annual Report with respect to
The Teachers' Superannuation and Disability Benefits Act for the Year Ended June 30, 2010 and

Twenty-fifth Annual Report with respect to
The Teachers' Dental Plan Act
for the Year Ended December 31, 2009

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Message from the Chairperson

On behalf of the Teachers' Superannuation Commission, I am pleased to present the 2009-10 Annual Report of the Saskatchewan Teachers' Superannuation Commission.

The following are some key highlights of Commission achievements for 2009-10:

The early stages of 2009-10 began to show signs of recovery of its investment returns from the historic economic events of late 2008 and early 2009 with three consecutive quarters of positive performance. Even with the investment growth, returns from the final quarter of the year moved into negative territory which erased the earlier positive experience. Although, market fluctuations can be challenging for investment performance, one must keep a long-term perspective in mind when investing for pension plans. The investment return over the last 10 years for the Fund is 5.2%, which exceeds its benchmark by 1.9%. The Commission will continue to monitor overall fund performance by meeting with the plan fund managers and external investment consultants to review the performance of investment returns as compared with its benchmarks and to ensure there are acceptable levels of risk within the plan's investment strategy.

In 2009-10, the Commission evaluated its exposure to the private equity market. The analysis of future commitments to private equity resulted in the Commission deciding that it does not need to invest in any additional private equity funds to achieve its desired private equity exposure. In 2008-09 the Commission elected to transfer its segregated real estate portfolio to a pooled real estate fund. This transition was successfully completed in March 2010. The strategy for moving to the pooled real estate fund was to gain a greater level of liquidity for this asset class and a larger degree of diversification within the real estate market.

To continually improve its governance, the Commission completed an extensive review of its Investment Policy and Objectives Statement (IP&OS) with its external investment consultant. The IP&OS was amended to provide greater clarity for the policies within the IP&OS and better represent industry best practices. The Commission also completed a review of its processes relating to disability applications and adjudications while ensuring compliance with legislation.

The Commission completed an actuarial valuation for the year ending June 30, 2009. The previous valuation was done two years earlier as at June 30, 2007. This financial snapshot in time assists the Commission in monitoring the growing unfunded liability that exists within the Teachers' Superannuation Plan. The Commission will continue to conduct valuations on a bi-annual basis.

The Commission acknowledges, with sincere appreciation, the administrative team whose efforts resulted in another successful year of service to the membership. The Commission also expresses its appreciation to the Saskatchewan Teachers' Federation, the Superannuated Teachers of Saskatchewan, the school boards and regional colleges and the administrative staff within the Ministry of Education for their respective contributions to the success of the Commission.

Dr. Derwyn Crozier-Smith
Chairperson, Teachers' Superannuation Commission

Profile

The Teachers' Superannuation Commission (TSC, the Commission) is established under *The Teachers' Superannuation and Disability Benefits Act.*

The Minister of Finance is the trustee of the Teachers' Superannuation Fund (TSF) while the TSC is charged with administration of *The Teachers' Superannuation and Disability Benefits Act*, *The Teachers' Dental Plan Act*, and *The Teachers' Life Insurance (Government Contributory) Act.*

The Province of Saskatchewan sponsors the TSF, with contributions also coming from plan members who are represented by the Saskatchewan Teachers' Federation (STF).

The Teachers' Superannuation and Disability Benefits Act is a negotiable matter under *The Education Act, 1995.*

The Teachers' Superannuation Plan was closed in July 1980, and a new plan was created, now known as the Saskatchewan Teachers' Retirement Plan, for which administration has been transferred to the STF.

As at June 30, 2010, the TSF has actuarial net assets available for benefits of $1.137 billion, actuarial accrued pension benefits of $5.143 billion, and an unfunded liability of $4.006 billion.

More on-line at www.stsc.gov.sk.ca

Plan Governance at a Glance

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Teachers' Superannuation Commission

Mission

The Commission's mission is to provide pensions and benefits for plan members through prudent stewardship of assets and liabilities and effective plan administration in accordance with current legislation.

Mandate

To attain this outcome, our organizational mandate is to administer the various Acts to ensure the provision of retirement and negotiated benefits to teachers. The various Acts (and regulations thereto) are:

- *The Teachers' Superannuation and Disability Benefits Act*
- *The Teachers' Life Insurance (Government Contributory) Act*
- *The Teachers' Dental Plan Act*

The TSC is not subject to the *Pension Benefits Act, 1992* except in relation to investments.

Objectives

Our specific objectives associated with this organizational mandate are:

- Communicate information and guidance to plan members
- Collect pension contributions from all participating teachers
- Accept additional contributions for the Voluntary Contributions Fund
- Calculate and distribute retirement benefits to teachers, spouses and dependents of deceased teachers
- Assess, review and provide disability benefits to eligible teachers
- Monitor the performance of the pension fund investments
- Negotiate and administer reciprocal transfer agreements with other jurisdictions
- Maintain appropriate financial records of the affairs of the Plan
- Manage accurate and timely dental claims administration in conjunction with the service carrier
- Administer the insurance claims associated with death and dismemberment in conjunction with the service carrier

Governance

The Commission reviewed its governance manual that is posted on the website. This manual is the key document directing the Commission's governance activity during the year. The manual facilitates the planning and tracking of progress in areas such as ongoing board education, strategic planning, board-self assessment, and monitoring of administration operations and management. The manual also addresses various overarching matters such as: conflict of interest, risk management, investment policy and monitoring, roles and responsibilities, and code of conduct.

Accountability

The TSC issues this annual report including audited financial statements supported by an actuarial opinion.

Commission Members

The TSC is responsible to the Minister in Charge for the administration of *The Teachers' Superannuation and Disability Benefits Act*, who at present is also the Minister of Education (the Minister).

The TSC consists of seven members appointed by the Lieutenant Governor in Council:

- Three members are nominated by the STF executive committee
- Three members are nominated by the Minister
- A Chairperson is nominated by the other six members

Appointments are typically for a term of five years and are eligible for reappointment.

Effective October 22, 2009, David Tulloch resigned from the Commission. Mr. Tulloch was appointed to the Commission effective March 13, 2007. The Commission gratefully recognizes Mr. Tulloch's contribution.

To fill the vacancy resulting from Mr. Tulloch's resignation, Ms. Dawn Court, Director, Financial Planning and Management Branch from the Ministry of Education was appointed to the Commission on December 2, 2009.

Commission members as at June 30, 2010 with background credentials are:

Derwyn Crozier-Smith, B.Ed., B. A., M.Ed., Ph.D. Chairperson Former STF General Secretary, Former STF Executive Assistant	
Brian Smith, B.A., M.ES Assistant Deputy Minister Ministry of Finance	**Daryl Nordick, B.Ed., B.A., P.G.D., M.Ed.** Executive Assistant Saskatchewan Teachers' Federation
Dawn Court, CMA Director, Financial Planning and Management Ministry of Education	**Murray Wall, B.Ed., B.Sc., M.Ed.** Executive Assistant Saskatchewan Teachers' Federation
Clint Repski, B.Admin, CA Director, Financial Services Ministry of Education	**Shirley Humphries, B.Sc., B.Ed., M.Ed., Ph.D., CEBS** Executive Assistant Saskatchewan Teachers' Federation

	Meeting attendance	Expiration of term
Derwyn Crozier-Smith	7 of 8	August 29, 2011
Brian Smith	5 of 8	October 22, 2012
Daryl Nordick	8 of 8	September 28, 2010
David Tulloch	2 of 2	March 13, 2012
Murray Wall	7 of 8	July 1, 2014
Clint Repski	4 of 8	August 20, 2013
Shirley Humphries	8 of 8	February 1, 2012
Dawn Court	3 of 4	December 2, 2014

Commission member role and responsibilities

It is the collective responsibility of the members of the Commission to:

- Fulfill the mission statement
- Administer the Plans in compliance with governing legislation
- Determine any question as to the application of *The Teachers' Superannuation and Disability Benefits Act*
- Review all applications for disability benefits
- Establish investment policy and monitor investment performance
- Promote awareness and understanding of the Plans
- Monitor management and administration of the Plans
- Report annually to the Minister of Finance

Commission Strategic Plan: Key Functions, Objectives and Actions

To fulfill its statutory obligations and to address challenges and opportunities, the Commission updated its Strategic Plan in November 2009. The Strategic Plan contemplates a number of risks identified in the Risk Assessment and Management Plan. The Strategic Plan outlines four key functions:

1. Governance
2. Administration
3. Member Services
4. Affiliate Services

Each Key Function involves a number of Strategic Objectives that the Commission and its Executive Director regularly review and revise on an annual basis in accordance with the TSC's governance manual. These Strategic Objectives indicate where the TSC is headed, at least in the foreseeable future.

For each Strategic Objective, the Strategic Plan highlights various Strategic Actions that the Commission will do to carry out the TSC's purpose of providing appropriate pension, long-term disability, dental and group life insurance benefits to relevant Saskatchewan teachers.

The application of the Strategic Plan is designed to highlight and communicate the nature of the services provided by the TSC and is intended to maintain the focus on activities that best address relevant risks and ensure statutory obligations are being met. The Strategic Plan is structured to be concise, practical, and manageable, relying on reference documents that contain greater detail (i.e. risks, communication, information systems) and facilitates healthy governance in identifying measurable objectives through which measurement against plan and reporting can occur.

Commission Strategic Plan: Key Functions, Objectives and Actions

1. Governance

The Commission's governance processes:

- Ensure the Commission carries out its purposes as set out in relevant legislation for the: Teachers' Superannuation Plan, Disability Benefits Plan, Dental Plan, and Group Life Insurance Plan;
- Exhibit leadership in fulfillment of fiduciary duty;
- Establish TSC policies; and
- Provide an operational and governance framework; communicate and report on it.

Strategic Objective	Strategic Action
Monitor, evaluate and report on the effectiveness of the TSC's governance structures ensuring compliance with relevant legislation and policies.	➢ The Commission follows an annual planning calendar that is part of its Strategic Plan; ➢ At its annual planning meeting in November 2009, the Commission reviewed, revised and approved its Strategic Plan for 2009-10; ➢ The Commission reviewed, revised and approved amendments to its Governance Manual at its April 2010 meeting; ➢ As part of its governance process, Commission members completed self-assessments and submitted signed conflict of interest declarations; ➢ The Commission carried out a review of the administration relating to disability applications and adjudication processes while ensuring compliance with applicable privacy and plan legislation. ➢ The Commission conducted an actuarial valuation as at June 30, 2009. The valuation was filed with the Canada Revenue Agency. The valuation also included a financial projection report that estimates the superannuation allowances payable from the plan for the next 75 years. ➢ In September 2009, the Commission completed an extensive review of its Investment Policy and Objective Statement and adopted a revised policy. The revised Investment Policy contains greater clarity and better reflects industry best practices.

Encourage and foster a shared understanding of the TSC's governance structure and organizational processes within government, teacher membership and associated agencies.	➢ The Commission maintains regular communication with the Ministries of Education and Finance with respect to the funding requirements from the General Revenue Fund for the superannuation, disability and benefit plans; ➢ The Commission produces an annual report that outlines the activities of the TSC and its governance. The annual report is widely distributed and is accessible on the TSC website for all interested parties; ➢ Two newsletters are mailed on an annual basis. One newsletter is for the active members in the plan and the other is targeted towards the superannuated members.
Encourage innovation in the identification and analysis of ways to add value and manage risks.	➢ The Commission received multiple educational presentations throughout 2009-10. Topics included investing in Canadian Equity Small Cap asset class, investment market recovery from the economic events of 2008-09, processes for transitioning into pooled Real Estate fund and strategies for investing in U.S and Non- North American equities; ➢ The Commission conducted an analysis for future commitments towards private equity which resulted in deciding not to increase its exposure to the private equity market; ➢ At its November 2009 meeting, the Commission reviewed and revised its Risk Assessment and Management Plan to identify key risks and how to manage those risks.

2. Administration

The Teachers' Superannuation Commission's Administration;

- Provides support for the provision of pension allowances, disability, dental and group life insurance benefits to teachers in accordance with legislation;
- Maintains and safeguards the TSC's assets directly and indirectly through agents and advisors;
- Supports the Commission and government agencies as requested;
- Implements Commission policies and directives;
- Adds value and manages risks associated with the TSC's business portfolio; and
- Enriches and develops the TSC's human resources.

Strategic Objective	Strategic Action
Ensure effective operation of the TSC's governance structure in accordance with legislation and policies.	➢ At all meetings, the Commission receives an updated plan activity chart that allows the Commission to effectively monitor the ongoing activities of the Commission and TSC Administration to ensure action items are completed.
Establish and implement effective ways to carry out the TSC's Key Functions and Strategic Objectives.	➢ The transition of the segregated real estate holdings to the Greystone Pooled Real Estate Fund was completed in March 2010; ➢ At their annual planning meeting in November 2009, the Commission refined its strategic plans after approving a revised risk assessment and management plan; ➢ In September 2009, the Commission evaluated the performance of its agents and advisors to whom it has delegated certain responsibilities. The Executive Director contacted each agent and advisor and provided a copy of their performance evaluation; ➢ On a quarterly basis, the Commission met with the plan fund manager, Greystone Managed Investments Inc., and investment consultant, Hewitt Associates, to review the performance of the investment returns as it compares to benchmarks; ➢ The Commission met with the private equity fund manager, GE Asset Management, to monitor the International Private Equity investment portfolio;

	➢ The Commission and TSC staff attended various educational sessions in 2009-10; ➢ Along with its information technology service provider, the Commission maintains an information technology plan for disaster recovery that integrates with a business continuity plan for its information systems; ➢ In November 2009, the Commission reviewed and adopted a revised Communication Plan. The Communication Plan is aligned with the overall Strategic Plan and TSC Governance Manual; ➢ The Commission maintains and reviews an effective Risk Assessment & Management Plan.
Provide effective oversight of the administrative operations of the TSC.	➢ The Commission receives regular updates on the progress towards fulfilling the recommendations made by the Provincial Auditor of Saskatchewan; ➢ The Commission receives quarterly financial reports on the financial operation of the TSC as well as all pension and benefit plans under administration.

3. Member Services

The TSC acknowledges the importance of service to teachers. For member services the TSC will:

- Assist/Enable teachers to understand the options available to them respecting their pension, disability benefits, dental and group life insurance coverage;
- Support teachers through timely, responsive and appropriate communication; and
- Render services with personalized care and attention, with integrity, fairness and efficiency.

Strategic Objective	Strategic Action
Identify and assess performance measurement against relevant service standards.	➢ The TSC Staff provide care and attention to the quality of service provided to teachers for all plans under administration; ➢ In June 2010, the Administration provided a report to the Commission that presents feedback from the plan members regarding the communication and service they receive from the TSC; ➢ The TSC staff collaborate with the insurance carrier to implement the most efficient processes to administer the benefit plans; ➢ Administration meets with the insurance carrier to review service standards and claim turn around times.
Ensure continuity and consistency of service received.	➢ The TSC has implemented procedures and processes for cross-training to maintain high quality service and ensure adequate segregation of duties to mitigate risk to superannuation and benefit plan monies.

4. Affiliate Services

The TSC interacts with a number of affiliate parties when delivering services to teachers. For affiliate services the TSC will:

- Support teachers through cooperative, progressive relationships with teacher related organizations (i.e. School Divisions, Saskatchewan Association of School Business Officials (SASBO), League of Education Administrators, Directors and Superintendents (LEADS), etc.); and
- Work with the Saskatchewan Teachers' Federation (STF) and Superannuated Teachers of Saskatchewan (STS) where possible and invited to do so in support of Saskatchewan teachers.

Strategic Objective	Strategic Action
Seek collaboration and initiate activities that increase service to membership or add value and minimize risk to teachers or the people of Saskatchewan.	➢ The TSC Administration staff attends STF sponsored retirement planning seminars and provides pension projections for seminar participants; ➢ The TSC staff communicate regularly communication with school divisions to continue the efficiency of remitting teacher contributions for the superannuation and group life insurance plans; and ➢ Maintain an open dialogue with the STS in order to best serve superannuated teachers.

Administration

The TSC employs an Executive Director and staff required for administration of the various legislation and commission policies and is independent from management.

The administrative team consisting of 12.9 full time equivalent employees is responsible for all the administrative functions that result in meeting the objectives outlined earlier and includes the strategic and operating unit work plans, financial and business decisions, evaluation of results against these plans, and reporting of activity to Commission members. Refer to the governance manual for further elaboration of management's roles and responsibilities.

The administrative team also highlights certain policy decision items to the Commission members, including relevant recommendations, and responds to requests for information or onward execution as requested by Commission members.

Administration works very closely and cooperatively with the Saskatchewan Teachers' Federation to ensure seamless delivery of consistent, high-quality services to teachers across the province. This is particularly true in relation to the annual retirement planning sessions facilitated by the Saskatchewan Teachers' Federation. Collaboration on these retirement oriented activities ensures the teachers of Saskatchewan have the opportunity to be informed through group and one-on-one counseling sessions.

Management formally communicates to Commission members on the operational activities at the regularly scheduled meetings, in addition to ad-hoc communications on various matters. The Commission conducts performance evaluation of management against established objectives.

The $1.5 million operating budget of the Commission is paid out of monies appropriated by the Legislature.

Consultants

The TSC, as part of fulfilling its fiduciary duty in relation to the assets of the funds and as part of good governance, may acquire specialist competencies. This may include the engagement of technical, professional or other advisor, specialist or consultant services. Given the specialist knowledge required in investment management, defined benefit plan valuations and calculations, and pension administration software, the TSC does engage a number of outside consultants and advisors.

Actuarial consulting firms assist with the development of the investment policy guidelines, propose assumptions and perform the calculations of benefits for marriage breakdown, commuted value payments, and actuarial present value for the purpose of transfer agreements. Actuarial services are also required in preparing a valuation of the Plan and for cash flow projections. The current actuary for the plan is Aon Consulting.

Investment managers provide the necessary expertise in managing the pension assets in compliance with the asset mix guidelines to ensure risk-adjusted returns are maximized and achieve performance at or above the established performance benchmarks. Quarterly performance reports and presentations are provided to Commission members. Greystone Managed Investments Inc. is responsible for managing the assets with the exception of private equity managed by GE Asset Management.

State Street Corporation, the investment custodian, provides compliance reporting on a quarterly basis and all results are reported to Commission members.

Hewitt Associates, the investment advisor assists in monitoring performance of the investment managers. Reports and presentations are provided to Commission members quarterly.

When required, legal consultation is provided by either the Ministry of Justice or private legal counsel. Legal advice provided to the Commission ensures all legal obligations are fulfilled.

Specialized information technology services are purchased to ensure the critical pension administration system, retirement management and payroll systems, disability systems and backbone network systems are securely maintained.

Valuation

The Commission has historically reviewed the valuation assumptions bi-annually and does so in consultation with the actuary. The 2009 valuation, and current extrapolation to June 30, 2010, assumes the interest rate for valuation purposes to be 5.1% per annum for the next 5 years, 4.9% per annum for the next 14 years, and 4.8% per annum thereafter. The phased declining interest rate represents the increasing mix of implicit public sector debt (which has a lower cost) versus pension assets in relation to the funding status of the pension liabilities. The financial statements in this report are based on an extrapolation of the June 30, 2009 valuation results. The total unfunded liability as at June 30, 2010 is $4.006 billion.

The legal obligation to pay pensions to the teachers of Saskatchewan in accordance with the provisions of *The Teachers' Superannuation and Disability Benefits Act* rests with the government of Saskatchewan.

Investments

The segregated funds of the Teachers' Superannuation Fund assets and all of the Voluntary Contributions Fund (together known as the Teachers' Superannuation Plan or the "Plan") are held in trust by State Street Corporation, custodian of the investments on behalf of the Plan. Custodial fees of $64,868 (2009 - $69,731) and $190,632 (2009 - $364,013) for brokerage fees were paid to State Street Corporation for 2010. Greystone Managed Investments Inc. is responsible for investing the funds. Investment fees paid to Greystone Managed Investments Inc. for 2010 were $2,268,306 (2009 - $2,627,876). Investment management fees for private equity paid to GE Asset Management for 2010 were $321,701 (2009 - $318,501). State Street Corporation is also the custodian for the pooled fund investments on behalf of Greystone Managed Investments Inc. and its sub-advisors Goldman Sachs Asset Management and Hansberger Global Investors.

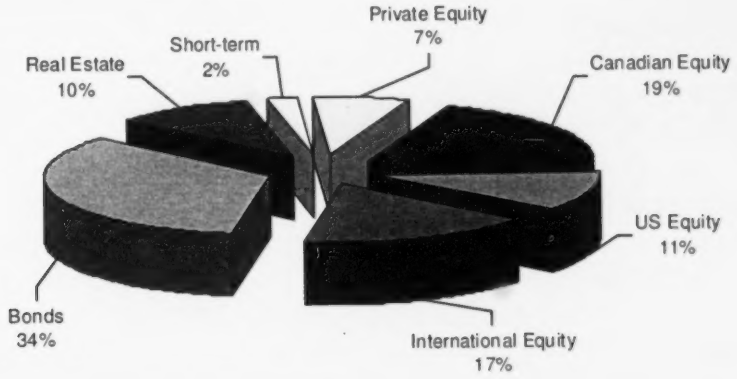
The TSC with the assistance of the investment manager, investment consultant, and actuarial consultant develop investment policies, strategies and objectives for each fund of the Plan. The Investment Policy & Objectives Statement (IP&OS) details the asset mix guidelines, and a benchmark portfolio against which the performance of the investment managers is measured. Individual asset class performance is also measured against their relevant, respective indices. The current IP&OS is posted on the website.

Short-term and long-term objectives for investment performance are outlined in the IP&OS, and active investment management has been chosen to achieve these results. The short-term objective is to achieve a total fund return in three out of four years of 1% above the 91-day Treasury Bill return. The relative long-term objective is to achieve a total rate of return 10% greater than the respective benchmark portfolio return for the respective fund.

IP&OS asset mix guidelines for the TSF as at June 30, 2010

	Minimum %	Maximum %
Canadian Equities, Large Cap	10	25
Canadian Equities, Small Cap	0	10
Total Canadian Equities	***10***	***35***
U.S. Equities, Large Cap (Unhedged)	0	21
International Equities (Unhedged)	0	30
Total Foreign Equities	***10***	***35***
Private Equity	0	7
Total Equities	***30***	***60***
Nominal Bonds and Short Term	30	60
Real Return Bonds	0	5
Total Fixed Income	***30***	***60***
Real Estate	0	12

TSF portfolio asset mix at June 30, 2010



TSF Rates of Return – Periods to June 30, 2010						
	1 Year		4 Years		10 Years	
Asset class	Return	Bench mark	Return	Bench mark	Return	Bench mark
	%	%	%	%	%	%
Canadian Equity	**17.9**	**12.0**	**3.3**	**2.2**	**7.9**	**3.4**
U.S. Equity	**0.2**	**4.7**	**-3.5**	**-4.1**	**-3.5**	**-4.8**
International Equity	**-0.8**	**-3.1**	**-4.2**	**-5.8**	**-3.5**	**-3.1**
Bonds	**8.5**	**6.9**	**7.0**	**6.4**	**7.0**	**6.6**
Real Estate	**2.3**	**n/a**	**10.7**	**n/a**	**13.4**	**n/a**
Total Fund	**6.6**	**6.8**	**3.5**	**2.3**	**5.2**	**3.3**

In consultation with its investment consultant, the Commission reviews its IP&OS annually. A key aspect of risk is managed through adequate portfolio diversification. Working in conjunction with the asset manager, investment consultants and actuary, the desired risk-adjusted return is established.

Pension Administration Systems

The pension administration software is crucial for the tracking of service, contributions, refunds, purchases, crediting of interest to teacher accounts and pension estimates.

During the year, upgrades to the administration software took place to ensure the underlying operating systems are actively supported by the various providers, and to permit increases in capacity and web-accessibility in the future. Risk related to data and system conversion are appropriately planned and managed to ensure data and system integrity.

The Commission contracts with two long-term outside information technology providers, ESTI Consulting Services and James Evans Associates (JEA) Limited. These two service providers possess the current and specific competencies needed to manage the risks effectively.

Risk Management

As part of governance processes, the Commission adopted a risk assessment and management plan whereby key risks are identified, along with identification of how risks will be managed and who is responsible. The outcome of this approach is to provide cost-effective management of risk and to create opportunities to add value. The following are potential risks that could adversely affect the operation of the Plan:

- Risk of loss associated with non-compliance with laws, rules, regulations, prescribed practices or ethical standards within jurisdiction of operation
- Risks arising from inability to implement appropriate business plans, strategies, decision-making, resource allocation and inability to adapt to changes in the business environment
- Risk of direct or indirect loss resulting from the inadequate or failed internal processes, people, system or from external events and
- Risk associated with direct or indirect loss resulting from market events and investment related profiles

The Commission reviews and updates its risk assessment and management plan on an annual basis.

Communication

Timely and transparent communications are an essential element of good pension governance. The Commission strives to achieve effective communication with its teacher members.

Federal and Provincial legislation in the area of privacy along with the implementation of the Privacy Framework within the Province will not only serve to protect the interests of teachers but mitigate the related risks and concerns. This privacy legislation is impacting communication not only in relation to what type of information is communicated from the pension plan, but also in assessing what the Commission collects directly from members.

In addition to this annual report and the annual statements to members, the TSC website and email have become increasingly important as the preferred tools of communication and information exchange. The website provides considerable information:

- Downloadable forms for Dental, Group Life Insurance, Disability, Reciprocal Transfers, and personal information change forms
- Information, including Frequently Asked Questions on Dental, Pension, Disability and Group Life Insurance
- Various legislative Acts and Regulations administered by the Commission
- Policies and responsibilities adhered to by the Commission
- Actuarial valuation reports
- Financial projection
- Recent annual reports, superannuate and annual statement letters
- Contact information
- Governance manual
- Strategic Plan
- Investment Policy & Objective Statement

More on-line at www.stsc.gov.sk.ca

Teachers' Superannuation Plan

The Teachers' Superannuation Plan was inaugurated on July 1, 1930 and became a closed plan in 1980. The Teachers' Annuity Plan was established for new teachers who had not previously taught in Saskatchewan and certain teachers who chose to transfer from the old formula plan. Through provincial negotiations, the Annuity Plan later became the Saskatchewan Teachers' Retirement Plan (STRP) administered by the Saskatchewan Teachers' Federation.

Highlights

As at June 30	2010	2009
Active Members	1,499	1,895
Inactive Members	4,583	4,652
Pensioners/Survivors	11,023	10,799
Disability Recipients	240	259
July 1 Retirements	257	227
Total Members	17,602	17,832

From July 1, 2009 to June 30, 2010 a total of 422 (2009 - 420) new allowances were granted.

On January 1, 2010 a Cost of Living Allowance increase of 0.3% (2009 - 2.0%) was applied to pension allowances and disability benefits.

Investment earnings of 2.20% (2009 - 3.34%) were credited to teachers in the Teachers' Superannuation Fund. These earnings include only 25% of the current period change in fair values of investments and 25% of each of the previous 3 years' change in fair values (including both realized and unrealized gains and losses) in accordance with the policy established for administrative purposes by the Commission.

The Teachers' Superannuation Commission administers a Voluntary Contributions Fund, which allows active teachers to make additional tax-deductible contributions that are invested separately from the mandatory superannuation contributions.

The investment earnings of 8.1% (2009 - -9.86%) were credited to the Voluntary Contributions Fund. There are 124 members (2009 – 128) with contributions in the Voluntary Contributions Fund.

Teachers' Group Life Insurance Plan

The Teachers' Superannuation Commission administers the Teachers' Group Life Insurance Plan for active and superannuated teachers. An annual report for activities of the group life insurance plan will be tabled under separate cover for 2009-10.

Teachers' Disability Benefits Plan

Disability benefits are available when a teacher is physically or mentally incapacitated and unable to teach. All payments are a charge on and payable from the General Revenue Fund of the Province of Saskatchewan, pursuant to Section 38(2) of *The Teachers' Superannuation and Disability Benefits Act.*

Eligibility

Teachers who participate in The Teachers' Superannuation Plan are eligible for benefits from this Plan. The Plan provides benefits based on a formula incorporating years of service and average earnings. To be eligible, a teacher must have 10 years of eligibility service of which three years are in the five years immediately preceding the disability date, be under the age of 65 and the disability continues beyond 60 days. The disability payment commences when the sick leave benefits from a school board cease.

Medical evidence is required from two physicians verifying the disability. Ongoing eligibility for benefits is confirmed by periodic medical reviews.

Teachers who are partially disabled and teaching on a part-time basis are entitled to benefits in proportion to the non-teaching time.

A teacher's disability benefit ceases on the earliest of:
(a) the commencement of a pension allowance;
(b) the attainment of age 65 by the teacher; and
(c) the death of the teacher.

At June 30, 2010, 240 teachers (2009 – 259) were in receipt of disability benefits from the Plan. Teachers are also encouraged to apply for disability benefits from the Canada Pension Plan. If benefits are not payable from the Canada Pension Plan, the amount payable by the Teachers' Disability Benefits Plan is increased accordingly.

Highlights

As at June 30	2010	2009
New Applications	28	23
Medical reviews	206	243
Return to teaching	11	10
Commenced Superannuation Allowance	33	44
Deceased	9	17

At each meeting, the Commission receives new disability applications, grants benefits to the teachers who meet the eligibility requirements and sets dates for follow-up medical reviews. Administration reviews subsequent medical reports for teachers already approved for benefits and submits a report to the Commission for approval of continued benefits.

Teachers' Dental Plan

The Teachers' Dental Plan was implemented effective January 1, 1986 for Saskatchewan teachers and is a collectively bargained benefit. In accordance of *The Teachers' Dental Plan Act*, the Minister of Finance, on behalf of the Government of Saskatchewan, is responsible for all the costs associated with the dental plan. The Teachers' Dental Plan is a benefit provided to all eligible teachers and their families for dental care promoting health and wellness. The intent of the plan is to promote good dental health by reducing costs for preventative, routine and major restorative dental work. Teachers with regular or temporary contracts are eligible for dental coverage as well as their spouse and dependants. Dependents 21 years of age to the age of 26 continue to be eligible for coverage provided they are in full-attendance at an educational institution. Teachers receiving disability benefits under the STF Income Continuance Plan and/or the Teachers' Disability Benefits Plan are covered under the Plan.

Dental Coverage

The Plan provides Saskatchewan teachers and their dependants with coverage for Preventive, Routine and Major Restorative dental services. It also provides orthodontic services for dependent children only.

Level I – Preventive Services – 100% of the eligible charge.
Level II – Basic and Routine Services – 85% of the eligible charge.
Level III – Major Restorative Services – 60% of the eligible charge.
Level IV – Orthodontic Services – 50% of the eligible charge to the maximum of $2,000 per child per lifetime. (Dependent children only)

Insurance Carrier

The Government of Saskatchewan and the STF mutually agree upon the insurance carrier to provide administrative services. The dental plan is administered by Sun Life Assurance Company of Canada on an Administrative Services Only (ASO) basis under Group Policy # 25273. Teachers can electronically submit or mail claims directly to Sun Life for processing. Dental forms can be downloaded from the internet on the website www.stsc.gov.sk.ca/forms/ . Sun Life can be contacted at their toll free number 1-800-361-6212 or online at www.sunlife.ca.

Highlights

For the year ending December 31, 2009, Sun Life processed 50,195 (2008 - 50,079) dental claims.

For the year ending December 31, 2009, the government paid $9,697,500 (2008 - $9,256,185) in dental benefits and administrative costs.

Dental claim forms and additional information on the dental plan regarding costs, benefits after termination, pre-treatment estimates, coordination of benefits, maximum reimbursement levels, dependent coverage, how to make a claim, fee changes, etc., are available on-line at www.stsc.gov.sk.ca/dental/ .

Teachers' Superannuation Commission
Management Report, 2010

The management of the Teachers' Superannuation Commission is responsible for the integrity of the accompanying financial statements and all other information in this Annual Report. In Canada, it is the responsibility of management to prepare financial statements in accordance with Canadian generally accepted accounting principles.

The integrity of the financial records from which these financial statements are prepared is largely dependent on the systems of internal accounting controls. The purpose of such systems is to provide reasonable assurance that transactions are executed in accordance with proper authorization, transactions are appropriately recorded in order to permit preparation of financial statements and assets are properly accounted for and safeguarded against loss from unauthorized use. Underlying this concept of reasonable assurance is the fact that limitations exist in any system of internal accounting controls based on the premise that the cost of such controls should not exceed the benefits derived there from.

The accrued pension benefits and actuarial value of net assets available for benefit are determined by an actuarial valuation and extrapolation. Actuarial valuation and extrapolation reports require best judgment in order that the financial statements reflect fairly the financial position of the Plan. The actuary's opinion for the Teachers' Superannuation Plan for the June 30, 2009 valuation and the extrapolation of the valuation results to June 30, 2010 appear on page 25.

The financial statements have been audited by the Provincial Auditor of Saskatchewan. The report to the Members of the Legislative Assembly, stating the scope of the examination and opinion on the financial statements, appears on page 26.

The financial statements have been examined and approved by the Commission.

Doug Volk, BA, PPAC
Executive Director

Sharlene Arklie, CGA
Senior Manager, Financial Operations

Regina, Saskatchewan
October 19, 2010

Actuary's Opinion

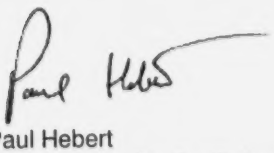
Aon Consulting was retained by the Saskatchewan Teachers' Superannuation Commission (the "Commission") to perform actuarial valuations of the assets and liabilities of the Saskatchewan Teachers' Superannuation Plan and the Saskatchewan Teachers' Disability Benefits Plan (the "Plans") as at June 30, 2009. Aon Consulting was further retained to prepare extrapolations of the valuation results to June 30, 2010 for inclusion in the Annual Report with respect to *The Teachers' Superannuation and Disability Benefits Act* for the Year Ended June 30, 2010.

The valuation and extrapolation of the Plans' actuarial assets and liabilities were based on:

- Membership and asset data provided by the Commission as at June 30, 2009;
- Financial Statements as at June 30, 2010 provided by the Commission;
- Methods prescribed by the Canadian Institute of Chartered Accountants for pension plan financial statements; and
- Assumptions about future events (economic and demographic) which were developed by management and Aon Consulting and are considered as management's best estimate of these events.

While the actuarial assumptions used to estimate liabilities for the Plans' financial statements contained in the Annual Report represent management's best estimate of future events, and while in my opinion these assumptions are reasonable when considering the purposes of the valuations and extrapolations, the Plans' future experience will differ from the actuarial assumptions. Emerging experience differing from the assumptions will result in gains or losses that will be revealed in future valuations, and will affect the financial position of the Plans.

I have tested the data for reasonableness and consistency with prior valuations and in my opinion the data is sufficient and reliable for the purposes of the valuations and the extrapolations. I also believe that the methods employed in the valuations and extrapolations and the assumptions used are, in aggregate, appropriate when considering the purposes of the valuations and extrapolations. My opinions have been given, and the valuations and extrapolations have been performed in accordance with accepted actuarial practice in Canada.



Paul Hebert
Fellow, Canadian Institute of Actuaries
Fellow, Society of Actuaries

October 19, 2010

Auditor's Report To The Members Of The Legislative Assembly

I have audited the statement of net assets available for benefits and accrued pension benefits and unfunded liability of the Teachers' Superannuation Plan as at June 30, 2010 and the statements of changes in net assets available for benefits, and changes in accrued pension benefits for the year then ended. The Plan's management is responsible for preparing these financial statements for Treasury Board's approval. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion, these financial statements present fairly, in all material respects, the net assets available for benefits and accrued pension benefits and unfunded liability of the Plan as at June 30, 2010 and the changes in the net assets available for benefits and changes in accrued pension benefits for the year then ended in accordance with Canadian generally accepted accounting principles.

Regina, Saskatchewan
October 19, 2010

Brian Atkinson, FCA
Acting Provincial Auditor

Teachers' Superannuation Plan
Statement of Net Assets Available for Benefits and Accrued Pension Benefits and Unfunded Liability

Statement 1

As at June 30

($ 000s)	2010			2009		
	Superannuation Fund	Voluntary Contributions Fund	Total	Superannuation Fund	Voluntary Contributions Fund	Total
ASSETS						
Cash	$ 344	$ -	$ 344	$ 415	$ -	$ 415
Due from General Revenue Fund (Note 3)	107	16	123	80	13	93
Accrued investment income	2,526	-	2,526	3,527	-	3,527
Investments (Note 4):						
Bonds and debentures	315,806	-	315,806	395,045	-	395,045
Pooled Funds	329,008	3,682	332,690	309,436	3,554	312,990
Equities	198,963	-	198,963	236,862	-	236,862
Real estate	7,855	-	7,855	113,891	-	113,891
Private equity	61,209	-	61,209	57,406	-	57,406
Short – term	25,045	-	25,045	5,515	-	5,515
	940,863	3,698	944,561	1,122,177	3,567	1,125,744
Contributions receivable:						
Teachers	1,177	-	1,177	1,046	-	1,046
General Revenue Fund	57,752	-	57,752	47,771	-	47,771
	58,929	-	58,929	48,817	-	48,817
Total assets	$ 999,792	$ 3,698	$ 1,003,490	$ 1,170,994	$ 3,567	$ 1,174,561
LIABILITIES						
Accounts payable	$ 787	$ 1	$ 788	$ 239	$ 1	$ 240
Total liabilities	787	1	788	239	1	240
Net assets available for benefits	999,005	3,697	1,002,702	1,170,755	3,566	1,174,321
Actuarial asset value adjustment	137,924	-	137,924	130,688	-	130,688
Actuarial value of net assets available for benefits	1,136,929	3,697	1,140,626	1,301,443	3,566	1,305,009
Actuarial accrued pension benefits (Statement 3)	5,142,858	3,697	5,146,555	5,243,240	3,566	5,246,806
Unfunded Liability	$ 4,005,929	$ -	$ 4,005,929	$ 3,941,797	$ -	$ 3,941,797

(See accompanying notes to the financial statements)

Teachers' Superannuation Plan
Statement of Changes in Net Assets Available for Benefits

Statement 2

Year Ended June 30

($ 000s)	2010			2009		
	Superannuation Fund	Voluntary Contributions Fund	Total	Superannuation Fund	Voluntary Contributions Fund	Total
INCREASE IN ASSETS:						
Investment Income:						
Interest	$ 19,417	$ -	$ 19,417	$ 30,256	$ -	$ 30,256
Dividends	7,006	-	7,006	7,673	-	7,673
Pooled Fund Distributions	7,310	125	7,435	7,278	183	7,461
Total investment income	33,733	125	33,858	45,207	183	45,390
Increase (Decrease) in fair value of investments	$ 39,771	$ 155	$ 39,926	$ (193,705)	$ (561)	$ (194,266)
Contributions:						
General Revenue Fund other contributions	55,073	-	55,073	43,053	-	43,053
Teachers	8,182	29	8,211	9,818	103	9,921
General Revenue Fund matching contributions	8,164	-	8,164	9,806	-	9,806
Other transfers and contributions	3,082	-	3,082	3,324	-	3,324
Total contributions	74,501	29	74,530	66,001	103	66,104
Total increase (decrease) in assets	$ 148,005	$ 309	$ 148,314	$ (82,497)	$ (275)	$ (82,772)
DECREASE IN ASSETS:						
Allowances to superannuates	$ 309,026	$ -	$ 309,026	$ 298,015	$ -	$ 298,015
Refunds and transfers	6,264	173	6,437	7,415	384	7,799
Investment expenses (Note 7)	2,845	5	2,850	3,380	5	3,385
Marriage breakdown payments	1,620	-	1,620	574	-	574
Total decrease in assets	$ 319,755	$ 178	$ 319,933	$ 309,384	$ 389	$ 309,773
(Decrease) increase In net assets	(171,750)	131	(171,619)	(391,881)	(664)	(392,545)
Net assets available for benefits, beginning of year	1,170,755	3,566	1,174,321	1,562,636	4,230	1,566,866
Net assets available for benefits, end of year	$ 999,005	$ 3,697	$ 1,002,702	$ 1,170,755	$ 3,566	$ 1,174,321

(See accompanying notes to the financial statements)

Teachers' Superannuation Plan
Statement of Changes in Accrued Pension Benefits

Statement 3

Year Ended June 30

($ 000s)	2010 Superannuation Fund (Note 8)	2009 Superannuation Fund (Note 8)
Accrued pension benefits, beginning of year	$ 5,243,240	$ 4,955,952
INCREASE IN ACCRUED PENSION BENEFITS:		
Interest on accrued benefits	256,226	270,211
Benefits accrued	42,096	44,485
Impact of assumption changes	(47,843)	278,596
Impact of plan experience	(33,952)	-
	216,527	593,292
DECREASE IN ACCRUED PENSION BENEFITS:		
Benefits paid	316,909	306,004
Accrued pension benefits, end of year	$ 5,142,858	$ 5,243,240

(See accompanying notes to the financial statements)

Teachers' Superannuation Plan
Notes to the Financial Statements

June 30, 2010

1. Status of the Commission

The Saskatchewan Teachers' Superannuation Commission administers a pension plan, the Teachers' Superannuation Plan, consisting of the Teachers' Superannuation Fund and the Voluntary Contributions Fund (hereafter collectively referred to as the Plan). The Teachers' Superannuation Fund is used to account for the net assets accumulated for the defined benefit final average pension plan for teachers who commenced service prior to July 1, 1980. The Voluntary Contributions Fund is a money purchase fund, used to account for the net assets accumulated for teachers' voluntary contributions.

Description of the Plan

The following description is a summary only. For more complete information, reference should be made to *The Teachers' Superannuation and Disability Benefits Act* (the Act).

Teachers' Superannuation Fund

a) Funding Policy

Members are required to contribute 6.05% of their salary subject to Canada Pension Plan contributions, and 7.85% on the remainder of their salary. The Government's General Revenue Fund (GRF) pays into the Teachers' Superannuation Fund an amount equal to the amount contributed by members. Also, the GRF pays into the Teachers' Superannuation Fund other contributions pursuant to section 9(4) of the Act. Section 9(4) of the Act requires the GRF to pay yearly an amount by which the allowances, transfers and refunds that are paid out in that fiscal year exceed the credited contributions of members with respect to whom an allowance commences or a refund or transfer is made in that fiscal year. These amounts do not include disability benefit payments (see Note 11).

b) Age and Service Allowance

The annual amount of pension is determined as follows:

- 2% of the five highest years salary times years of service (maximum 35 years)
- reduced at age 65 for Canada Pension Plan integration
- increased each January 1 by 80% of the increase in the Consumer Price Index

c) Interest Credited to Contributions

As of July 1, 1994, the interest credited to contributions is an annual rate determined by the Commission to be the annual rate of return earned from the investments of the Fund in a fiscal year, compounded annually. See Note 5 for determination of investment earnings.

d) Death Benefits

When a superannuate dies, the spouse receives 60% of the allowance plus a further 10% for each dependent child to a maximum of 25%. If there is neither a spouse nor dependent children, the nominee or estate receives a lump sum payment of the difference, if any, between the teacher's contributions and interest at retirement and the total pension paid to date.

e) Refunds

Refunds to teachers typically consist of the teacher's contributions and interest on those contributions.

Voluntary Contributions Fund

The Teachers' Superannuation Commission administers the Voluntary Contributions Fund. The Voluntary Contributions Fund allows active teachers to make contributions into the Fund, according to the limits set out in the *Income Tax Act (Canada)*.

The Voluntary Contributions Fund is credited with all voluntary contributions, any interest earned and any other revenue accrued from the investment of monies in the Voluntary Contributions Fund less investment expenses. The Voluntary Contributions Fund amount is reduced by amounts paid out at the time the teacher makes an application for a refund. If eligible, the accumulated contributions and interest earned are paid to the teacher, the teacher's nominee or to the teacher's estate.

2. Significant Accounting Policies

The financial statements are prepared in accordance with Canadian generally accepted accounting principles. The following accounting policies are considered significant:

a) Investments

Investments in bonds and equities are recorded at fair value which are determined by reference to closing year end bid prices from recognized security dealers. Transactions in bonds and equities are recorded as of the trade date.

Investments denominated in foreign currency are translated at the exchange rate in effect at year end. Investment transactions and realized gains and/or losses are translated at the exchange rate in effect at the transaction date. Unrealized gains and losses resulting from exchange differences are included in the determination of the change in fair value of investments.

Pooled funds are recorded based on the net asset value per unit of the underlying investments determined using closing bid prices as at June 30, 2010. Short-term investments are recorded at fair value. Real estate and private equity are recorded at fair value as estimated by independent appraisals. The fair value of the investments approximates the market value.

b) Actuarial Asset Value Adjustment

The actuarial asset value adjustment represents the difference between the market value and management's best estimate of return on the Superannuation Fund amortized over four years. Using this adjustment, fair value remains the underlying basis for asset valuation, but fluctuations are averaged over a four-year period. For years in between valuations, the actuarial asset value adjustment is extrapolated.

c) Change in Accounting Policy

In June 2009, the Canadian Institute of Chartered Accountants (CICA) issued amendments to its Section 3862, *Financial Instruments – Disclosures* standard to expand disclosures of financial instruments consistent with new disclosure requirements made under International Financial Reporting Standards. This amendment was effective July 1, 2009 for the Plan and introduced a three-level fair

value hierarchy to priorize the quality and reliability of information used in estimating fair value of financial instruments. These additional disclosures are included in note 4.

d) Future Accounting Pronouncements

In February 2010, the Canadian Accounting Standards Board approved Section 4600 – *Pension Plans,* accounting standards for pension plans. The standards will apply for annual financial statements relating to fiscal years beginning on or after January 1, 2011. The Plan is currently evaluating the impact that these new standards will have on the financial statements.

3. Due From General Revenue Fund

The Plan's bank accounts are included in the Consolidated Offset Bank Concentration (COBC) arrangement for the Government of Saskatchewan. Under this arrangement, interest is calculated on the net position of all COBC accounts and is paid by the bank into the GRF.

The Funds' share of this interest is allocated and paid by the GRF on a quarterly basis into the Funds' bank accounts using the Government's thirty-day borrowing rate. The Government's average thirty-day borrowing rate in 2010 was 0.29% (2009 – 1.41%).

4. Investments

Due to the long-term horizon of the Plan's liabilities, the Plan takes a long-term investment perspective. The Commission's strategy is to invest cash flows from contributions, maturing debentures and investment returns into assets such as Canadian, foreign and private equities, pooled funds, money market securities, bonds and real estate.

Teachers' Superannuation Fund

The Act and the Plan's investment policy require that all the Fund's investments comply with the provisions of *The Pension Benefits Act, 1992*, which does not allow any one holding to represent more than 10% of the cost at the time of acquisition of the Fund's portfolio.

Short-term Investments

These investments are comprised of T-Bills, notes and commercial paper with effective interest rates of 0.2% to 0.9% (2009 – 0.2% to 0.4%) and a weighted average term to maturity of 48 days (2009 - 95 days). Interest is receivable at maturity.

Bonds and Debentures

The Plan's investment policy limits for this Fund its investment concentration in any one investee or related group to no more than 10% of that corporation's cost of outstanding bonds. Bonds must meet a minimum quality standard of BBB rating as measured by a recognized credit rating service.

For the Teachers' Superannuation Fund, the Plan invests in bonds that are considered to be high quality as described on the following page.

	Years to Maturity	2010 Fair Value ($000's)	2010 Weighted Average Yield (%)	2010 Weighted Average Coupon Rate (%)	2009 Fair Value ($000's)	2009 Weighted Average Yield (%)	2009 Weighted Average Coupon Rate (%)
Federal Bonds							
Government of Canada	1-5	$ 59,755	1.30	2.67	$ 50,056	1.98	3.28
	6-10	12,701	3.35	3.72	10,735	1.99	2.85
	16-20	6,538	3.60	5.75			
	20+	28,188	3.83	4.68	31,447	4.43	5.07
Provincial & Provincially	1-5	5,338	2.43	5.07	14,360	3.20	5.40
Guaranteed Bonds	6-10	31,091	3.94	4.37	22,061	3.94	4.82
Other Provinces	11-15	12,131	4.10	9.15	20,125	4.49	6.79
	16-20	8,422	4.40	5.28	13,358	4.93	5.59
	20+	19,527	4.81	5.24	33,070	5.10	5.38
Saskatchewan	6-10	1,492	3.40	4.65	1,980	3.93	4.65
	20+	7,120	4.50	6.07	9,078	4.80	5.54
Municipal	6-10	10,633	3.76	4.84	12,562	4.46	4.79
Corporate Bonds	1-5	50,643	2.73	4.62	78,535	3.70	5.13
	6-10	34,724	3.52	5.20	61,452	4.31	5.37
	11-15	7,356	4.26	5.71	12,246	5.29	5.71
	16-20	2,009	5.28	7.17	2,569	5.93	7.10
	20+	18,138	5.04	5.92	21,411	5.90	5.72
		$ 315,806			$ 395,045		

Actual maturity may differ from contractual maturity because certain borrowers have the right to call or prepay certain obligations with or without call or prepayment penalties.

Equities

		2010 ($000's)	2009 ($000's)
Common Shares			
	Canadian	$ 134,066	$ 156,196
	Foreign	64,897	80,666
		198,963	236,862
Private Equity		61,209	57,406
Total Equities		$ 260,172	$ 294,268

The Plan's investment policy limits for this Fund any holding to represent no more than 10% of the outstanding shares of the issuing corporation.

The investment policy allows up to 35% of the Fund to be invested in foreign equities, including those held in pooled funds. At June 30, 2010, the Plan held 6.9% (2009 – 7.2%) in foreign equities and 20.9% (2009 – 19.3%) in pooled foreign equity funds.

Foreign equities and pooled funds are denominated in Canadian dollars. The Fund's equities include common shares that have no fixed maturity date and are generally not exposed to interest rate risk. Dividends are generally declared on a quarterly basis. The average effective dividend rate during the year was 2.82% (2009 – 2.54%).

Pooled Funds

The Plan holds units in pooled funds, which have no fixed interest rate, and its returns are based on the success of the fund manager. The Plan unit holdings are:

	Units Held		% of Total Units Outstanding		Fair Value		Investment Income and Change in Fair Value	
	2010	2009	2010	2009	2010	2009	2010	2009
	($000's)				($000's)		($000's)	
Greystone EAFE Plus Fund	23,609	24,051	10.59	12.22	$ 159,429	$ 168,576	$ (2,347)	$ (52,416)
Greystone US Strategic Growth Fund	1,370	1,788	22.24	27.43	12,164	15,901	263	(2,703)
Greystone US Strategic Value Fund	3,215	4,122	21.14	25.98	24,434	31,089	1,195	(9,128)
Greystone Canadian Small Cap Fund	5,709	8,111	18.74	23.97	46,618	51,721	16,796	(33,199)
Greystone Real Estate Fund	1,282	643	4.45	4.56	86,363	42,149	2,038	(665)
					$ 329,008	$ 309,436	$ 17,945	$ (98,111)

The Greystone EAFE Plus Fund holds units in the Greystone EAFE Quantitative Fund and the Greystone EAFE Growth Fund. These funds may use derivative financial instruments such as equity index future contracts for managing its equity portfolio and forward contracts for cash management. Derivative financial instruments are financial contracts that change in value resulting from changes in underlying assets or indices.

Derivative transactions are conducted in over-the-counter markets directly between two counterparties or on regulated exchange markets. All derivative financial instruments are recorded at fair value using market prices. Where market prices are not readily available, other valuation techniques are used to determine fair value.

Real Estate

Investments in real estate consist of interests in Canadian property as well as unit holdings within a real estate pooled fund.

Private Equity

The Plan committed US$36 million, as a Limited Partner, to GE Asset Management Incorporated (GEAM), investment manager for investment in the GEAM International Private Equity Fund, L.P. representing US$437 million in total partnership commitments. One pension trust represents 50% of committed and invested funds with the fifteen Limited Partners representing the remaining 50%. The purpose of the Partnership is to invest in primarily private placement investments and through such investments provide its partners with current income and long-term capital gains. The private placements would be those of companies located and doing a substantial portion of their business outside of the United States. The Teachers' Superannuation Fund has 8.2% (2009 – 8.2%) of the committed and invested funds. As of June 30, 2010, the total value of the GEAM International Private Equity Fund, L.P. was $315 million US (2009 - $299 million US) and the Plan's share was $29.5 million CDN (2009 - $28.3 million CDN).

Effective September 30, 2008, the Plan committed an additional US $37.5 million, as a Limited Partner, to GE Asset Management Incorporated (GEAM), investment manager for investment in the GEAM International Private Equity Fund II, LP. To date, the Teachers' Superannuation Fund has not made any contributions to the GEAM International Private Equity Fund II, LP.

Determination of Fair Value

The determination of fair value for both the Teachers' Superannuation Fund and the Voluntary Contributions Fund is based on valuations that make maximum use of available market information. The best measure of fair value is an independent quoted market price for the same instrument in an active market. An active market is one where quoted prices are readily available representing regularly occurring transactions. Fair value measurements are categorized into levels within a fair value hierarchy based on the nature of the inputs used in the valuation. The three levels of the fair value hierarchy are:

Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities;
Level 2 Inputs other than quoted market prices that are observable for the asset or liability either directly or indirectly; and
Level 3 Inputs that are not based on observable market data.

The Plan presently holds equities and short term investments that are classified as level 1, bonds and pooled funds are level 2 with the exclusion of the real estate pooled fund and real estate which are classified as level 3.

The following table classifies the Plan's required financial instruments within a fair value hierarchy:

Teachers' Superannuation Fund ($000's)	**Level 1**	**Level 2**	**Level 3**	**Total**
Bonds and debentures	$ -	$ 315,806	$ -	$ 315,806
Pooled funds	-	242,645	86,363	329,008
Equities	198,963	-	-	198,963
Real estate	-	-	7,855	7,855
Private equity	-	-	61,209	61,209
Short - term	25,045	-	-	25,045
Total	$ 224,008	$ 558,451	$ 155,427	$ 937,886

Fair value measurements using level 3 inputs:

Teachers' Superannuation Fund	**Real Estate**	**Real Estate Pooled**	**Greystone Private Equity**	**GE Private Equity**	**Total**
Balance at July 1, 2009	$ 113,891	$ 42,149	$ 29,100	$ 28,306	$ 213,446
Purchases	1,713	96,540	-	-	98,253
Sales	(103,831)	(54,525)	-	-	(158,356)
Net transfers in (out)	-	-	-	-	-
Gains (Losses):					
Realized	38,799	(413)	-	-	38,386
Unrealized	(42,717)	2,612	2,603	1,200	(36,302)
Balance at June 30, 2010	$ 7,855	$ 86,363	$ 31,703	$ 29,506	$ 155,427

Realized and unrealized gains and losses appear in the Increase (Decrease) in fair value of investments on the Statement of Changes in Net Assets Available for Benefits.

The Voluntary Contributions Fund holds pooled funds which are classified as level 2 and are described below.

Voluntary Contributions Fund

Pooled Funds

The Plan holds for the Voluntary Contributions Fund units in pooled funds, which have no fixed interest rate, and its returns are based on the success of the manager.

The Voluntary Contributions Fund unit holdings are:

	Units Held		% of Total Units Outstanding		Fair Value		Investment Income and Change in Fair Value	
	2010	2009	2010	2009	2010	2009	2010	2009
	(000's)				($000's)		($000's)	
Greystone EAFE Plus Fund	29	24	0.01	0.01	$ 195	$ 170	$ (5)	$ (41)
Greystone Canadian Fixed Income Fund	174	172	0.38	0.40	1,853	1,786	145	125
Greystone Canadian Equity Fund	54	57	0.07	0.08	1,147	1,111	142	(425)
Greystone US Equity Fund	20	21	0.14	0.14	177	189	(2)	(47)
Greystone Money Market Fund	31	30	0.13	0.12	310	298	0	10
					$ 3,682	$ 3,554	$ 280	$ (378)

5. Teachers' Superannuation Fund - Determination of Investment Earnings for Administrative Purposes

The Commission determines investment earnings of the Superannuation Fund in order to establish what interest must be credited to teachers, and what interest teachers must pay when purchasing past service. The Commission has determined that only 25% of the current period change in fair values of investments (includes both realized and unrealized gains and losses) will be recognized as part of investment earnings. The remaining 75% will be recognized equally over the following three years as part of investment earnings. Interest and dividend income less investment expenses are fully allocated for the current year. The investment earnings rate was 2.20% (2009 – 3.34%) for the year.

6. Voluntary Contributions Fund - Earnings Allocation to Members

The Commission allocates all realized and unrealized gains/losses at year-end. During the year, the Commission allocated investment gains less investment expenses of $275,155 to teachers' accounts and for 2009 allocated investment losses less investment expenses of $382,546.

7. Related Party Transactions

These financial statements include transactions with related parties. The Plan is related to all Saskatchewan Crown agencies such as ministries, corporations, boards and commissions under the common control of the Government of Saskatchewan. Also, the Plan is related to non-Crown enterprises that the Government jointly controls or significantly influences.

a) Administration

In accordance with the Act, all expenses of the administration are paid out of monies appropriated for the Ministry of Education by the Legislature. Accordingly, no provision for these costs is included in the financial statements.

Expenses related to managing, investing or disposing of assets of the Plan are paid directly by each fund. The annual expenses for custodial, brokerage and investment management fees are:

	2010			2009		
	Superannuation Fund ($ 000's)	Voluntary Contributions Fund ($ 000's)	Total ($ 000's)	Superannuation Fund ($ 000's)	Voluntary Contributions Fund ($ 000's)	Total ($ 000's)
Custodial fees	$ 64	$ 1	$ 65	$ 70	$ 2	$ 72
Brokerage fees	191	-	191	364	-	364
Investment and asset management fees	2,590	4	2,594	2,946	3	2,949
	$ 2,845	$ 5	$ 2,850	$ 3,380	$ 5	$ 3,385

b) Investment Management Services

Greystone Managed Investments Inc. (GMI) provides investment management services to the Teachers' Superannuation Fund and the Voluntary Contributions Fund on a fee-for-service basis. The Teachers' Superannuation Fund is a shareholder in GMI. The Teachers' Superannuation Fund holds 223,811 common shares (2009 – 223,811 common shares) representing 13.80% of the total shares outstanding in GMI (2009 – 13.80%).

c) Investment Holdings

Teachers' Superannuation Fund

Included in the totals for bonds and debentures and income are Province of Saskatchewan holdings of $8,612,153 (2009 - $11,058,485) and interest income including change in fair value of $818,483 (2009 – $506,435).

d) Receivable from Government Agency

Included in the teacher receivable at year-end is $Nil (2009 – $48,025) receivable from another government agency to repay benefits that were received on behalf of a deceased retired member to which the member was not entitled.

8. Actuarial Valuation - Pension Benefits

The present value of accrued pension benefits was determined using the projected benefit method prorated on services and the best estimate assumptions of the Teachers' Superannuation Commission. Aon Consulting prepared an actuarial valuation of the Teachers' Superannuation Fund as at June 30, 2009 and June 30, 2007, and an extrapolation was made to June 30, 2010 and June 30, 2009 respectively.

The pension liability is based on a number of assumptions about future events including interest rate, rate of salary increase, inflation rate, mortality, retirement rates and termination rates. The actual rates may vary significantly from the long-term assumptions used.

The assumptions used in determining the actuarial value of accrued pension benefits were:

	2010	2009
▪ salary increases	3.5% thereafter	3.5% thereafter
▪ interest rate	5.1% / year for next 5 years 4.9% / year for next 14 years, and 4.8% / year thereafter	5.1% / year for next 6 years 4.9% / year for next 15 years, and 4.8% / year thereafter
▪ inflation	2.5%	2.5%

The following illustrates the effect of changing certain assumptions from the assumed rates. For the salary and interest rate categories, the changes in assumption are independent of one another. The inflation category, however, is affected by other assumptions that have an inflation component. In the scenario of the 1% change in inflation, the assumptions for the interest rate, salary increase, Year's Maximum Pensionable Earnings (YMPE) and Canada Revenue Agency pension maximum are also changed by 1%.

Effect on Liability	Long-term assumptions					
	Salary		Interest rates		Inflation	
	2.5%	4.5%	4.1%-3.8%	6.1%-5.8%	1.5%	3.5%
Increase (decrease) ($000s)	$(14,357)	$14,927	$624,199	$(516,087)	$121,391	$(114,844)

Assumption changes arise when the assumptions change from the previous valuation/extrapolation to the current valuation/extrapolation. In the June 30, 2010 extrapolation, the changes in assumptions decreased the accrued pension benefit by $47,843. The changes in assumptions include a decrease of $8,213 due to a change in the discount rate assumption, an increase of $1,613 as a result of a change in the spousal age assumption, a decrease of $34,342 due to a change in the retirement age and a decrease of $6,901 due to a change in the mortality rate.

Plan experience gains or losses result from the differences between actual and expected terminations, disabilities, retirements, salaries, yearly maximum pensionable earnings, interest credited and deaths that occur between valuations/extrapolations. In the June 30, 2010 extrapolation, these experience gains or losses decreased the accrued pension benefit by $33,952 which is primarily made up of $18,000 retirement experience gains, $15,000 gains from methodology refinement, $18,000 in indexation experience gains offset by $17,000 in experience losses from mortality.

9. Investment Performance

The investment manager makes day-to-day decisions on whether to buy or sell investments in order to achieve the long-term performance objectives set by the Teachers' Superannuation Commission. The Commission reviews the investment performance of the Funds in terms of the performance of the benchmark portfolio over four year rolling periods. The primary long-term investment performance objective for the entire portfolio is to outperform a benchmark portfolio.

The following is a summary of the Plan's investment performance, which assumes a full allocation of realized and unrealized gains and losses:

	2010 annual return%	Rolling four-year average annual return%
Teachers' Superannuation Fund [1]	6.6%	3.5%
Target rate of return [2]	7.4%	2.4%
Voluntary Contributions Fund[1]	7.9%	4.0%
Target rate of return [2]	8.1%	4.4 %

[1] The annual returns are before deducting investment expenses

[2] The Commission's weighted target rate of return for its investment portfolio (return on the benchmark portfolio plus 10%) has been determined, after the fact, using the weighted actual returns of certain market indices such as S&P/TSX Capped Composite Index, BMO Small Cap Index, S&P 500, MSCI EAFE, DEX Universe Bond Index, Investment Property Databank and 91-Day T-Bills.

10. Financial Risk Management

The nature of the Plan's operations results in a statement of net assets available for benefits, accrued pension benefits and unfunded liability that consists primarily of financial instruments. The risks that arise are credit risk, market risk (consisting of interest rate risk, foreign exchange risk and equity price risk) and liquidity risk.

Significant financial risks are related to the Plan's investments. These financial risks are managed by having an investment policy, which is approved annually by the Commission. The investment policy provides guidelines to the Plans investment managers for the asset mix of the portfolio regarding quality and quantity of fixed income, real estate and equity investments. The asset mix helps to reduce the impact of market value fluctuations by requiring investments in different asset classes and in domestic and foreign markets. The Commission reviews regular compliance reports from both its investment managers and custodian as to their compliance with the investment policy.

a) Credit Risk

Credit risk is the risk that one party does not pay funds owed to another party. The Plan's credit risk arises primarily from two distinct sources – accounts receivable and certain investments. The maximum credit risk to which it is exposed at June 30, 2010 is limited to the carrying value of the financial assets summarized below:

	2010 Carrying Value ($000's)	2009 Carrying Value ($000's)
Teachers' Superannuation Fund		
Cash	344	415
Accounts receivable	58,929	48,817
Fixed income investments	340,850	400,560
Due from the General Revenue Fund	107	80
Voluntary Contributions Fund		
Fixed income investments (pooled fund)	2,163	2,084
Due from General Revenue Fund	16	13

Fixed income investments include short-term investments and bonds and debentures.

Accounts receivable are primarily made up of employee and employer contributions receivable and accrued investment income. Employee and employer contributions receivable are generally received in less than 30 days. Accrued investment income is received on the next scheduled payment date, generally annually or semi-annually.

For both the Teachers' Superannuation Fund and the Voluntary Contributions Fund, credit risk within investments is primarily related to short-term investments and bonds and debentures. The Commission limits the credit risk by dealing with issuers that are considered to be high quality (minimum rating of BBB for bonds and debentures and R-1 for short-term investments) along with an investment policy that limits the maximum exposure with respect to any one issuer. The credit ratings used to describe the bonds and debentures are below:

Teachers' Superannuation Fund

	2010		2009	
Credit Rating	Fair Values ($000's)	% Portfolio	Fair Values ($000's)	% Portfolio
AAA	$ 131,827	41.7	$ 148,509	37.6
AA	95,841	30.4	111,650	28.3
A	71,938	22.8	128,473	32.5
BBB	16,200	5.1	6,413	1.6
Total	$ 315,806	100.0	$ 395,045	100.0

Voluntary Contributions Fund

	2010		2009	
Credit Rating	Fair Values ($000's)	% Portfolio	Fair Values ($000's)	% Portfolio
AAA	$ 779	42.1	$ 702	39.3
AA	556	30.0	509	28.5
A	421	22.7	550	30.8
BBB	97	5.2	25	1.4
Total	$ 1,853	100.0	$ 1,786	100.0

With bonds and debentures, there are no holdings from one issuer, other than the Government of Canada or a Canadian province, over 1.23% of the market value of the combined bonds and debentures and short term investment portfolios. No one holding of a province is over 2.61% of the market value of the investment portfolio.

b) Market Risk

The Commission invests in publicly traded equities and bonds available on domestic and foreign exchanges. These securities are affected by market changes and fluctuations. The Commission manages market risk by investing in different domestic and foreign markets and through the establishment and review of asset mix ranges and limits for various investments. The Commission does not use derivative financial instruments to alter the effects of these market changes and fluctuations except through their use in pooled funds.

Market risk represents the potential for loss from changes in the value of financial instruments. Value can be affected by changes in interest rates, foreign exchange rates and equity prices. Market risk primarily impacts the value of investments.

Interest Rate Risk

Interest rate risk refers to the adverse consequences of interest rate changes on the Plan's cash flows, financial position and income. This risk arises from differences in the timing and amount of cash flows related to the Plan's assets and liabilities. The value of the Plan's assets is affected by short-term changes in nominal interest rates in its short term investments and bonds and debentures. Interest rate risk is managed by investing in bonds and debentures with varying durations.

It is estimated that a 100 basis point change in interest rates would change net assets available for benefits and unfunded liability by $22.1 million at June 30, 2010; representing 7.0% of the $315.8 million of fixed income investments.

The Voluntary Contribution Fund is exposed to changes in interest rates in the fixed income pooled fund. It is estimated that a 100 basis point change in interest rates would change net assets available for benefits by $0.1 million at June 30, 2010; representing 7.0% of the $1.8 million of fixed income investments.

Foreign Currency Risk

Foreign currency exposure arises from the Plan holding investments denominated in currencies other than the Canadian Dollar. Fluctuations in the relative value of the Canadian Dollar against these foreign currencies results in a positive or negative effect on the fair value of investments. Exposure to both U.S. equities and non-North American equities is limited to a maximum 35% of the market value of the total investment portfolio. At June 30, 2010, the Plan's exposure to U.S. currencies was 14.1% (2009 – 14.0%) and exposure to EAFE currencies was 17.0% (2009 – 15.1%).

At June 30, 2010, a 10% change in the Canadian Dollar versus the U.S. Dollar exchange rate would result in approximately a $13.2 million change in the net assets available for benefits and unfunded liability. A 10% change in the Canadian Dollar versus the EAFE currencies would result in approximately a $15.9 million change in the net assets available for benefits and unfunded liability.

Equity Price Risk

The Teachers' Superannuation Fund is exposed to changes in equity prices in Canadian, U.S. and EAFE markets. Equities and equity pooled funds comprise 50.1% (2009 – 47.7%) of the market value of the Fund's total investments. The investment policy of both the Teachers' Superannuation Fund and the Voluntary Contributions Fund limits the Plan's equity exposure to 60% of the Plan's total investments and any holding to represent no more than 10% of the outstanding shares of the issuing corporation.

For the Voluntary Contributions Fund, equity pooled funds comprise 41.3% (2009 – 41.4%) of the market value of the Fund's total investments.

The following table indicates the approximate change that could be anticipated to both the increase in net assets available for benefits and unfunded liability based on changes in the Plan's benchmark indices at June 30, 2010:

	Change in thousands of $	
	10% increase	10% decrease
Teachers' Superannuation Fund		
S&P/TSX Composite Index	$ 21,239	$ (21,239)
S&P 500 Index	10,150	(10,150)
MSCI EAFE Index	15,943	(15,943)
Voluntary Contributions Fund		
S&P/TSX Composite Index	$ 115	$ (115)
S&P 500 Index	18	(18)
MSCI EAFE Index	19	(19)

Securities Collateral

At June 30, 2010, the Plan has not borrowed any securities, therefore no Plan assets have been deposited or pledged as collateral or margin. As part of the Plan's securities lending strategy, cash and non-cash collateral has been pledged as security to the Plan by various counterparties for securities out on loan to the counterparties. At June 30, 2010, cash collateral of $50.4 million (2009 - $94.5 million) and non-cash collateral of $60.2 million (2009 - $6.5 million) was pledged to the Plan.

For loans of Canadian fixed income securities and Canadian equities collateralized by cash, the cash collateral must have a market value of not less than 102% of the market value of the loaned securities. For loans of Canadian fixed income securities and Canadian equities collateralized by non-cash collateral, the collateral must have a market value of not less than 105% of the market value of the loaned securities.

The Voluntary Contributions Fund does not have a securities lending strategy.

Real Estate Risk

Risk in the real estate portfolio is managed through diversification across real estate types and locations. Adverse impacts in any one segment of the market or geographic location are minimized by having holdings diversified across property type, geographic location and investment size. The real estate portfolio currently consists of $7.8 million in real estate and $86.4 million in real estate pooled funds.

The Voluntary Contributions Fund does not have real estate holdings.

c) Liquidity Risk

The Plan is exposed to liquidity risk through its responsibility to pay pensions on a timely basis. The contributions from the General Revenue Fund as well as the majority of Plan investments provide sufficient liquidity to support the Plan's required cash flows without impacting its asset mix. Cash resources are managed on a daily basis based on anticipated cash flows. Accounts payable are due within one year.

11. Disability Benefits

The annual amount of disability benefits is payable to a teacher who:

- is disabled because of total physical or mental incapacity for teaching;
- has 10 years of service;
- has at least three years of service in the five years preceding disablement; and
- has not attained age 65.

The annual amount of disability benefits is determined by applying the regular pension allowance formula. The disability benefits are indexed each January 1 by 80% of the increase in the Consumer Price Index.

Payments may be discontinued or reduced on recovery or re-employment. The allowance is recalculated at age 65 to include service while on the Saskatchewan Teachers' Federation Income Continuance Plan.

Section 38(2) of the Act states the disability benefits are a charge on and payable out of the GRF. The $5,209,424 (2009 - $5,586,078) in disability benefits flowed through the Teachers' Superannuation Fund for administrative purposes only and is not reflected in these financial statements. The GRF provided contributions equal to the disability benefits.

Disability Benefits - Actuarial Valuation

The present value of accrued disability benefits was determined using the projected benefit method prorated on services and the best estimate assumptions approved by the Teachers' Superannuation Commission. Aon Consulting prepared an actuarial valuation of the Teachers' Disability Benefits Plan as at June 30, 2009 and June 30, 2007 with an extrapolation made to June 30, 2010 and June 30, 2009 respectively.

Assumption changes arise when the assumptions change from the previous valuation/extrapolation to the current valuation/extrapolation. In the June 30, 2010 extrapolation, the changes in assumptions included changes to the discount rate, the mortality rate and the retirement scale. These assumption changes increased the accrued disability liability in aggregate by $915.

Net experience gains or losses result from the differences between actual and expected number of new disabilities, recoveries and deaths among those currently receiving benefits and non-disability decrement experience on active and inactive members. In the June 30, 2010 extrapolation, these experience gains or losses decreased the accrued disability liability in aggregate by $314.

The actuarial present value of benefits as at June 30 and the principal components of change in actuarial present values during the year were:

($ 000's)	2010	2009
Actuarial present value of accrued disability benefits, beginning of year	$ 25,064	$ 28,615
INCREASE IN ACCRUED DISABILITY BENEFITS:		
Impact of assumption changes	915	337
Impact of plan experience	(314)	-
Interest on accrued benefits	1,111	1,453
Benefits accrued	172	245
	1,884	2,035
DECREASE IN ACCRUED DISABILITY BENEFITS:		
Benefits paid	5,209	5,586
	5,209	5,586
Actuarial present value of accrued disability benefits, end of year	21,739	25,064
Unfunded liability	$ 21,739	$ 25,064

The disability liability is based on a number of assumptions about future events, including interest rate, rate of salary increase, inflation rate, mortality, retirement rates and termination rates. The actual rates may vary significantly from the long-term assumptions used. The assumptions used in determining the actuarial value of accrued disability benefits were the same as for determining the accrued pension benefits in Note 8 with the exception of the discount rate which is based entirely on the expected 2010 government bond yield of 4.8%.

The following illustrates the effect of changing certain assumptions from the assumed rates of salary 3.5%, interest 4.8% and inflation 2.5%.

	Long-term assumptions					
Effect on Liability	Salary		Interest rates		Inflation	
	2.5%	4.5%	3.8%	5.8%	1.5%	3.5%
(Decrease) increase ($000s)	$(54)	$55	$683	$(647)	$205	$(201)

The disability liability is long-term in nature and there is no market for settling these obligations. Therefore, determination of the fair value for the disability liability is not practicable.

12. Cash Flow Forecast

The total cash inflow is the amount of contributions and investment income expected to be received by the pension plan. The GRF contributions include matching contributions and additional amounts contributed pursuant to section 9(4) of the Act. The total cash outflow is the amount required to pay all pension obligations. The cash required is the amount by which the cash outflows exceed cash inflows and is forecast to the year 2040. The cash required will be funded from the proceeds of disposals of investments for the period 2010 to 2031.

The forecast of cash inflows and outflows have been determined using the long-term assumptions used in the June 30, 2009 valuation. All amounts shown are based on actual dollar forecasts.

	Cash inflows				
	Teachers Contributions	GRF Contributions	Investment Income	Cash Outflows	Cash Required
	($ 000's)	($ 000's)	($ 000's)	($ 000's)	($ 000's)
2010-11	6,040	123,244	59,615	331,079	142,180
2011-12	4,834	159,888	51,112	339,351	123,517
2012-13	3,837	200,235	44,031	345,699	97,596
2013-14	2,999	221,418	38,129	349,471	86,925
2014-15	2,297	234,707	32,728	351,735	82,003
Total within 5 years	$ 20,007	$ 939,492	$ 225,615	$ 1,717,335	$ 532,221
Total 6 to 10 years	$ 4,819	$ 1,384,892	$ 102,814	$ 1,751,099	$ 258,574
Total 11 to 30 years	$ 475	$ 5,207,731	$ 73,142	$ 5,493,087	$ 211,739

13. Fair Value of Financial Assets and Financial Liabilities

For the following financial instruments the fair value approximates their carrying value due to the immediate or short-term nature of these instruments. These financial instruments are interest and non-interest bearing and are due or payable within the next year.

- Cash
- Due from GRF
- Accrued investment income
- Teachers' contributions receivable and GRF contributions receivable
- Accounts Payable

For investments, fair values are considered to be market value, the calculation of which is described in Note 2. The actuarial accrued pension benefits are long-term in nature and there is no market for settling these obligations. Therefore, determination of the fair value of the actuarial accrued pension benefits is not practicable (see Note 8).

14. Comparative Figures

Certain prior year balances have been reclassified to conform with the current year's financial statement presentation.

Investment Schedules

SCHEDULE 1
TEACHERS' SUPERANNUATION FUND
SCHEDULE OF INVESTMENTS AND ACCRUED INTEREST AS AT JUNE 30 (UNAUDITED)

	2010		2009	
	Total Fair Value ($000's)	Accrued Interest ($000's)	Total Fair Value ($000's)	Accrued Interest ($000's)
Canada and Canada Guaranteed	$ 107,183	$ 433	$ 92,237	$ 371
Provincial and Provincially Guaranteed	85,121	779	114,033	949
Urban Municipalities And Hospitals	10,633	57	12,562	73
Corporate Debentures	112,869	1,016	176,213	1,788
Corporate Shares	198,963	232	236,862	344
Pooled Funds	329,008	-	309,436	-
Insured Mortgages - Principal and Real Estate	7,855	-	113,891	-
Short Term	25,045	9	5,515	2
Private Equity	61,209	-	57,406	-
Total	**$ 937,886**	**$ 2,526**	**$ 1,118,155**	**$ 3,527**

SCHEDULE 2
TEACHERS' SUPERANNUATION FUND
SCHEDULE OF INVESTMENTS ACQUIRED, YEAR ENDED JUNE 30, 2010
(UNAUDITED)

Investments	Maturity Date	Coupon Interest Rate %	Fair Value $
DEBENTURES:			
Government of Canada	Dec. 01, 2010	2.75	6,913,115
Government of Canada	Sep. 01, 2011	1.00	23,482,099
Government of Canada	Jun. 01, 2019	3.75	16,029,449
Government of Canada	Jun. 01, 2020	3.50	1,286,418
Government of Canada	Jun. 01, 2029	5.75	6,318,722
Government of Canada	Jun. 01, 2037	5.00	28,729,525
Government of Canada	Jun. 01, 2041	4.00	10,483,579
407 International Inc.	Jun. 16, 2020	4.99	1,527,053
Bank of Montreal	Jun. 10, 2011	1.11	1,000,000
Bank of Montreal	Apr. 27, 2015	3.93	3,491,000
Bank of Nova Scotia Halifax	Nov. 18, 2014	3.35	8,067,465
Caisse Central Desjardin	Jun. 08, 2015	3.79	1,508,000
Canada Housing Trust	Sep.15, 2011	4.60	31,200,796
Canada Housing Trust	Dec. 15, 2012	4.55	6,939,388
Canada Housing Trust	Jun. 15, 2014	3.15	22,423,867
Canada Housing Trust	Sept. 15, 2014	1.00	3,646,498
Canada Housing Trust	Dec. 15, 2014	2.75	35,716,788
Canada Housing Trust	Jun. 15, 2015	3.15	8,372,933
Canada Housing Trust	Mar. 15, 2015	1.00	18,436,101
Canada Housing Trust	Mar. 15, 2015	2.95	2,123,938
Canada Housing Trust	Mar. 15, 2020	3.75	10,021,569
Canadian Imperial Bank	Nov. 19, 2014	3.30	5,447,529
Canadian Imperial Bank	Mar. 2, 2015	3.10	1,973,015
CDP Financial	Jul. 15, 2020	4.60	2,669,821
Enbridge Pipelines Inc.	Nov. 10, 2039	5.35	2,196,914
Great West Lifeco Inc.	Nov. 16, 2039	6.00	1,521,095
Greater Toronto Airport Authority	Dec. 06, 2013	5.89	4,096,476
Greater Toronto Airport Authority	Dec. 13, 2012	6.25	1,621,169
Hydro Quebec	Aug. 15, 2020	11.00	3,927,560
Met Life Globe Funding	Dec. 03, 2012	2.63	1,341,321
Municipal Finance Authority	Dec. 01, 2017	4.80	1,319,313
Municipal Finance Authority	Nov. 20, 2018	5.10	717,007
National Bank of Canada	Mar. 08, 2011	0.80	850,000
National Bank of Canada	Nov. 02, 2020	1.00	798,438
Plenary Health Bridge	Aug. 31, 2042	7.25	906,051
Province of Alberta	Dec. 01, 2019	4.00	3,232,537
Province of British Columbia	Dec. 18, 2019	4.10	6,545,182
Province of British Columbia	Jun. 18, 2029	5.70	1,362,679
Province of Ontario	Mar. 08, 2016	4.40	6,188,390
Province of Ontario	Mar. 08, 2017	4.30	1,263,017
Province of Ontario	Jun. 02, 2019	4.40	10,894,214
Province of Ontario	Jun. 02, 2020	4.20	10,142,758
Province of Ontario	Mar. 08, 2029	6.50	2,725,252
Province of Ontario	Jun. 02, 2031	6.20	5,100,942

SCHEDULE 2
TEACHERS' SUPERANNUATION FUND
SCHEDULE OF INVESTMENTS ACQUIRED, YEAR ENDED JUNE 30, 2010
(UNAUDITED)

Investments	Maturity Date	Coupon Interest Rate %	Fair Value $
Province of Quebec	Dec. 01, 2018	4.50	2,014,831
Province of Quebec	Dec. 01, 2019	4.50	10,598,783
Province of Quebec	Dec. 01, 2036	5.75	1,270,125
Province of Saskatchewan	Sep. 05, 2031	6.40	2,155,106
Royal Bank of Canada	Nov. 10, 2014	3.27	2,301,678
Royal Bank of Canada	Jan. 25, 2017	3.66	4,943,170
TCHC Issuer Trust	Feb. 22, 2040	5.40	1,371,000
Telus Corp.	Dec. 04, 2019	5.05	1,608,599
Tim Hortons	Jun. 01, 2017	4.20	695,875
Toronto Dominion Bank	Feb. 13, 2013	4.85	1,338,562
Wells Fargo Fin Canada	Nov. 03, 2014	3.97	4,880,752
SHARES:			
3M Co.		--	2,335,957
Agrium Inc.		--	1,341,040
Amerigroup Corp.		--	241,289
Bank of Montreal		--	5,598,577
Best Buy Co. Inc.		--	1,123,931
Bombardier Inc.		--	484,953
Canadian Pacific Railway		--	3,327,494
Celestica Inc.		--	1,729,128
Cooper Industries PLC		--	1,387,795
Crescent Point Energy Corp.		--	1,016,228
Crescent Point Energy Trust		--	117,796
Eldorado Gold Corp.		--	841,100
First Quantum Minerals Ltd.		--	485,276
Franklin Resources Inc.		--	2,308,900
Freeport McMoran Copper		--	2,704,431
GE Asset Management Inc.-PE		--	1,845,611
Gildan Activewear Inc.		--	2,080,686
Goldcorp Inc.		--	2,386,480
Goldman Sachs Group Inc.		--	394,602
Google Inc.		--	1,891,966
Greystone Can. Small Cap Fund		--	1,704,948
Greystone EAFE Plus Fund		--	27,342,948
Greystone Real Estate Fund Inc.		--	96,497,977
Greystone US Strategic Growth		--	169,453
Greystone US Strategic Value		--	592,751
Gymboree Corp.		--	1,208,379
Halliburton Co.		--	581,931
Hansen Natural Corporation		--	187,685
Intel Corp.		--	1,579,120
Johnson Controls Inc.		--	1,405,311
Lululemon Athletica Inc.		--	4,248
Lundin Mining Corp.		--	211,671

SCHEDULE 2
TEACHERS' SUPERANNUATION FUND
SCHEDULE OF INVESTMENTS ACQUIRED, YEAR ENDED JUNE 30, 2010
(UNAUDITED)

Investments	Maturity Date	Coupon Interest Rate %	Fair Value $
Magna International Inc.		--	4,794,331
McDermott Intl. Inc.		--	1,963,099
Metro Inc.		--	367,344
National Bank of Canada		--	2,582,397
Oceaneering Intl. Inc.		--	234,393
Pacific Rubiales Energy Corp.		--	2,488,320
Petrobakken Energy Ltd.		--	2,687,531
Praxair Inc.		--	184,566
Quadra FNX Mining Ltd.		--	299,491
Quadra Mining Ltd.		--	1,926,146
Red Back Mining Inc.		--	1,423,034
Research in Motion		--	703,794
Suncor Energy Inc.		--	7,476,726
Teck Resources Ltd.		--	5,667,421
Time Warner Cable		--	453,781
TJX Companies Inc.		--	1,855,816
Ultrapetroleum Corp.		--	555,931
Union Pacific Corp.		--	1,747,266
Unitedhealth Group Inc.		--	1,047,378
US Bancorp		--	1,524,260
Wal Mart Stores Inc.		--	143,780
Walter Energy Inc.		--	2,026,552
Yum Brands Inc.		--	702,142
MORTGAGES AND REAL ESTATE:			
GPMI – IPSCO		--	1,171,260
GPMI – Kitchener		--	159,060
KS Equities No 3 Inc.		--	77,433
Lougheed Equities		--	219,356
SaskPen Properties Ltd.		--	11,704
Portland Street Depot Ltd.		--	73,779
SHORT TERM:		--	497,530,758
Total			**$ 1,064,965,971**

SCHEDULE 3
TEACHERS' SUPERANNUATION FUND
SCHEDULE OF INVESTMENTS DISPOSED, YEAR ENDED JUNE 30, 2010
(UNAUDITED)

Investments	Maturity Date	Coupon Interest Rate %	Fair Value $
DEBENTURES:			
Government of Canada	Dec. 01, 2010	2.75	8,279,176
Government of Canada	Sep. 01, 2011	1.00	23,522,435
Government of Canada	Jun.01, 2013	3.50	7,514,172
Government of Canada	Jun. 01, 2019	3.75	20,999,987
Government of Canada	Jun. 01, 2037	5.00	37,272,343
Government of Canada	Jun. 01, 2041	4.00	1,120,279
407 International Inc.	Oct. 04, 2010	4.90	1,569,600
407 International Inc.	Jan. 31, 2011	5.00	996,789
55 Sch Board	Jun. 02, 2033	5.90	1,674,750
Aeroports De Montreal	Apr. 11, 2033	6.61	954,919
Alberta Capital Finance Authority	Jun. 15, 2017	4.65	1,318,474
Alberta Capital Finance Authority	Dec. 15, 2025	4.45	1,082,950
Alliance Pipeline	Jun. 30, 2023	7.18	883,119
Bank of Montreal	Apr. 27, 2015	3.93	564,300
Bank of Montreal	Jun. 10, 2015	5.18	4,709,229
Bank of Montreal	Mar. 28, 2023	1.00	557,900
Bank of Nova Scotia	Oct. 03, 2018	6.00	766,760
Bank of Nova Scotia Halifax	Feb. 15, 2011	4.58	5,286,262
Bank of Nova Scotia Halifax	Nov. 18, 2014	3.35	2,708,033
Bank of Nova Scotia Halifax	Mar. 27, 2018	1.00	937,156
Bell Aliant Regional Comm.	Sep. 26, 2011	4.72	489,794
Bell Aliant Regional Comm.	Feb. 26, 2019	5.52	536,053
Bell Canada	Jun. 30, 2014	4.85	427,600
Borealis Infrastructure Trust	May 03, 2011	6.27	284,148
British Columbia Ferry Services	May 27, 2014	5.74	331,320
British Columbia Ferry Services	Jan. 11, 2038	5.58	514,000
Broadway Credit Card Trust	Jun. 17, 2013	5.45	1,679,609
Canada Housing Trust	Sep. 15, 2011	4.60	29,340,300
Canada Housing Trust	Dec. 15, 2012	4.55	7,350,095
Canada Housing Trust	Jun. 15, 2014	3.15	28,857,866
Canada Housing Trust	Sept. 15, 2014	0.40	10,503,546
Canada Housing Trust	Sept. 15, 2014	1.00	2,422,080
Canada Housing Trust	Dec. 15, 2014	2.75	23,836,798
Canada Housing Trust	Mar. 15, 2015	2.95	2,108,468
Canada Housing Trust	Mar. 15, 2020	3.75	1,649,690
Canadian Imperial Bank	Nov. 19, 2014	3.30	3,880,766
Canadian Imperial Bank	Sep. 09, 2015	1.00	2,294,329
Canadian Imperial Bank	Mar. 28, 2016	1.00	3,567,326
Canadian Imperial Bank	Jun. 06, 2018	5.15	956,730
Cards II	Oct. 15, 2009	4.38	966,000
CDP Financial	Jul. 15, 2020	4.60	1,106,545
Citigroup Financial Canada	May 21, 2013	5.50	2,480,414
Column CDA Issuer Corp.	May 12, 2034	5.94	1,809,797
Consumers Waterheater Op	Apr. 30, 2014	6.75	2,333,215
CU Inc.	May 26, 2028	5.56	358,820

SCHEDULE 3
TEACHERS' SUPERANNUATION FUND
SCHEDULE OF INVESTMENTS DISPOSED, YEAR ENDED JUNE 30, 2010
(UNAUDITED)

Investments	Maturity Date	Coupon Interest Rate %	Fair Value $
Degrees First Cmbs Issuer	Nov. 15, 2020	5.67	535,075
Enbridge Pipelines Inc.	Nov. 10, 2039	5.35	664,285
EPCOR Utilities	Jan. 31, 2018	5.80	1,147,775
EPCOR Utilities	Nov. 16, 2035	5.65	585,000
EPCOR Utilities	Apr. 15, 2038	6.65	446,760
Finning Int'l Inc.	Jun. 01, 2018	6.02	956,180
Fortis Alberta Inc.	Oct. 31, 2034	6.22	267,936
GE Capital Canada Funding Co.	May 02, 2011	4.75	4,418,312
GE Capital Canada Funding Co.	Jan. 17, 2017	4.55	871,535
GE Capital Canada Funding Co.	Oct. 22, 2037	5.73	392,680
Genesis Trust	Sep. 15, 2011	4.25	417,680
Glacier Credit Card Trust	Feb. 20, 2013	5.03	749,700
Great West Lifeco Fin.	Jun. 21, 2067	5.69	659,127
Great West Lifeco Inc.	Nov. 16, 2039	6.00	316,470
Greater Toronto Airport	Dec. 06, 2013	5.89	548,150
Greater Toronto Airport	Jan. 30, 2012	6.25	1,632,704
Greater Toronto Airport	Apr. 17, 2018	5.26	665,167
Greater Toronto Airport	Dec. 13, 2012	6.25	4,545,499
Honda Canada Finance	Nov. 30, 2010	5.31	1,141,240
Honda Canada Finance	May 09, 2013	5.08	1,059,200
HSBC Finl Corp. Ltd.	May 03, 2010	4.00	3,052,078
Hydro One Inc.	Mar. 03, 2011	4.08	2,223,570
Hydro One Inc.	Nov.12, 2013	5.00	318,930
Hydro One Inc.	Oct. 18, 2017	5.18	3,220,464
Hydro Quebec	Aug. 15, 2020	11.00	1,558,592
International Bk for Recon	Dec. 15, 2012	4.30	6,028,386
Investors Group Inc.	May 09, 2011	6.75	418,000
John Deere Credit Inc.	Apr. 20, 2012	4.80	417,800
John Deere Credit Inc.	Sep. 16, 2015	5.45	336,857
Manitoba Prov. Med. Term.	Feb. 11, 2020	4.75	737,450
Manitoba Telecom Service	Sep. 27, 2011	5.20	735,420
Manulife Financial Corp.	Jun. 26, 2015	5.16	666,071
Merrill Lynch Canada Fin.	May 05, 2011	5.80	1,366,190
Merrill Lynch Canada Fin.	Feb. 18, 2014	5.00	1,460,403
Merrill Lynch Finl Assets Inc.	Apr. 15, 2033	6.79	2,399,114
Merrill Lynch Finl Assets Inc.	Jun. 12, 2035	5.25	2,379,541
Merrill Lynch Mtg Lns	Nov. 15, 2032	6.75	2,259,959
Metropolitan Life Global	Feb. 10, 2011	4.50	1,636,379
Metropolitan Life Global	May 30, 2013	4.85	1,306,257
Municipal Finance Authority BC	Apr. 23, 2018	4.60	1,891,170
Municipal Finance Authority BC	Dec. 01, 2017	4.80	2,657,000
National Bank of Canada	Mar. 08, 2011	0.80	850,000
National Bank of Canada	Nov. 02, 2016	1.00	1,322,125
National Bank of Canada	Nov. 02, 2020	1.00	1,692,855
NAV Canada	Apr. 17, 2019	5.30	771,492
New York Life Global Fdg	Apr. 20, 2011	4.70	1,039,804

SCHEDULE 3
TEACHERS' SUPERANNUATION FUND
SCHEDULE OF INVESTMENTS DISPOSED, YEAR ENDED JUNE 30, 2010
(UNAUDITED)

Investments	Maturity Date	Coupon Interest Rate %	Fair Value $
NK Bk Nederlandse Gementeen	Jun. 11, 2014	4.75	2,216,668
NK Bk Nederlandse Gementeen	Feb. 15, 2019	4.55	1,494,450
Ontario Infrastructure Proj.	Jun. 01, 2037	4.70	1,570,900
Ontrea Inc.	Apr. 09, 2013	5.57	764,750
Province of Alberta	Dec. 01, 2019	4.00	3,270,244
Province of British Columbia	Jun. 09, 2014	7.50	2,840,672
Province of British Columbia	Dec. 18, 2019	4.10	1,460,327
Province of British Columbia	Jun. 15, 2021	4.80	631,800
Province of British Columbia	Aug. 19, 2022	8.75	572,600
Province of British Columbia	Jun. 18, 2029	5.70	1,932,975
Province of Manitoba	Mar. 05, 2018	4.25	1,706,906
Province of New Brunswick	Feb. 04, 2015	4.50	1,950,369
Province of New Brunswick	Mar. 26, 2037	4.55	1,449,352
Province of Newfoundland	Oct. 17, 2033	5.60	1,968,165
Province of Newfoundland	Apr. 17, 2037	4.50	1,156,120
Province of Nova Scotia	Jun. 01, 2013	4.50	3,332,223
Province of Nova Scotia	Jun. 01, 2033	5.80	561,650
Province of Ontario	Mar. 08, 2016	4.40	6,283,406
Province of Ontario	Jun. 02, 2018	5.50	2,215,339
Province of Ontario	Jun. 02, 2019	4.40	10,985,096
Province of Ontario	Jun. 02, 2020	4.20	757,950
Province of Ontario	Jun. 02, 2020	4.85	6,011,053
Province of Ontario	Mar. 08, 2029	6.50	6,738,974
Province of Ontario	Jun. 02, 2031	6.20	4,753,680
Province of Ontario	Jun. 02, 2035	5.60	2,036,874
Province of Quebec	Dec. 01, 2014	5.50	7,146,183
Province of Quebec	Jun. 01, 2032	6.25	4,471,111
Province of Quebec	Dec. 01, 2018	4.50	7,335,902
Province of Quebec	Dec. 01, 2019	4.50	1,587,960
Province of Quebec	Dec. 01, 2036	5.75	2,776,688
Province of Saskatchewan	Sep. 05, 2017	4.65	521,250
Province of Saskatchewan	Sep. 05, 2031	6.40	1,104,239
Province of Saskatchewan	Jun. 01, 2040	4.75	3,365,751
PSP Cap Inc.	Dec. 09, 2013	4.57	2,972,440
Royal Bank of Canada	Aug. 15, 2012	5.20	1,332,295
Royal Bank of Canada	Jun. 05, 2014	4.97	2,962,685
Royal Bank of Canada	Nov. 10, 2014	3.27	749,054
Royal Bank of Canada	Jan. 25, 2017	3.66	2,167,005
Royal Bank of Canada	Mar. 11, 2018	1.00	1,327,535
Royal Bank of Canada	Nov. 04, 2018	1.00	426,000
Royal Office Fin. Ltd. Partnership	Nov. 12, 2032	5.21	6,210,801
Shoppers Drug Mart	Jun. 03, 2013	4.99	430,760
Sun Life Financial Inc.	Jan. 30, 2023	1.00	367,570
Sun Life Financial Inc.	Nov. 23, 2035	1.00	519,700
TD Capital Trust III	Dec. 29, 2049	1.00	987,948
Telus Corporation	Apr. 15, 2015	5.95	1,204,085

SCHEDULE 3
TEACHERS' SUPERANNUATION FUND
SCHEDULE OF INVESTMENTS DISPOSED, YEAR ENDED JUNE 30, 2010
(UNAUDITED)

Investments	Maturity Date	Coupon Interest Rate %	Fair Value $
Telus Corporation	Dec. 04, 2019	5.05	396,000
Terasen Gas Inc.	May 13, 2038	5.80	321,150
Thomson Reuters Corp.	Mar. 31, 2016	6.00	1,643,204
Toronto Dominion Bank	Feb. 13, 2013	4.85	1,152,035
Toronto Dominion Bank	Nov. 01, 2017	5.38	431,680
Toronto Dominion Bank	Apr. 02, 2020	5.48	428,800
Toronto Dominion Bank	Dec. 14, 2105	1.00	642,991
TransCanada Pipelines Ltd.	Feb. 05, 2026	8.29	359,800
Wells Fargo Financial Canada Corp.	Feb. 28, 2011	4.45	3,429,624
Wells Fargo Financial Canada Corp.	Dec. 06, 2013	4.33	1,421,085
Wells Fargo Financial Canada Corp	Nov. 03, 2014	3.97	1,784,495
Woodbridge Finance Corp.	Oct. 18, 2010	5.32	1,820,824
SHARES:			
3M Co.		--	401,502
Abbott Laboratories		--	1,951,285
Aflac Inc.		--	877,445
Agrium Inc.		--	966,315
Americgroup Corp.		--	630,931
Aon Corp.		--	1,217,037
Appollo Group Inc.		--	1,822,274
Apple Inc.		--	822,311
Bank of Montreal		--	786,166
Bank of New York Mellon Corp.		--	270,931
Bank of Nova Scotia		--	2,969,415
Barrick Gold Corp.		--	2,801,134
Baxter International Inc.		--	1,865,058
BCE Inc.		--	3,709,326
Becton Dickinson + Co.		--	823,828
Best Buy Co. Inc.		--	271,089
Bombardier Inc.		--	1,403,924
Brookfield Asset Mgmt. Inc.		--	2,289,858
CAE Inc.		--	422,570
Canadian Natural Resources Ltd.		--	3,207,053
Celestica		--	452,367
Cenovus Energy Inc.		--	432,708
CGI Group Inc.		--	1,113,490
Church & Dwight Co. Inc.		--	446,894
Cisco Systems Inc.		--	401,025
Crescent Point Energy Corp.		--	2,020,936
Eldorado Gold Corp.		--	1,697,201
Encana Corporation		--	1,047,047
Ensign Energy Svcs Inc.		--	1,438,666
Express Scripts Inc.		--	355,473

SCHEDULE 3
TEACHERS' SUPERANNUATION FUND
SCHEDULE OF INVESTMENTS DISPOSED, YEAR ENDED JUNE 30, 2010
(UNAUDITED)

Investments	Maturity Date	Coupon Interest Rate %	Fair Value $
First Quantum Minerals Ltd.		--	1,044,375
Franklin Resources Inc.		--	324,332
Freeport McMoran Copper		--	746,416
GE Asset Management-Pr. Equity		--	928,818
General Mills Inc.		--	357,081
Gildan Activewear Inc.		--	186,338
Gilead Sciences Inc.		--	729,982
Goldcorp. Inc.		--	1,763,480
Goldman Sachs Group Inc.		--	361,089
Greystone Canadian Small Cap Fund		--	21,900,000
Greystone EAFE Plus		--	29,300,000
Greystone Real Estate Fund Inc.		--	54,483,970
Greystone US Strategic Growth		--	4,000,000
Greystone US Strategic Value		--	7,850,000
Groupe Aeroplan Inc.		--	770,721
Gymboree Corp.		--	206,621
Halliburton Co.		--	658,470
Hansen Natural Corp.		--	1,618,261
Honeywell International Inc.		--	334,896
Imperial Oil Ltd.		--	2,630,207
Intact Financial Corp.		--	2,830,207
Intel Corp.		--	391,689
International Business Machines		--	1,273,981
Kroger Company		--	2,350,244
Lockheed Martin Corp.		--	1,953,321
Lululemon Athletica Inc.		--	4,360
Lundin Mining Corp.		--	980,668
Magna International Inc.		--	1,208,062
McDermott Intl Inc.		--	306,779
McDonalds Corp.		--	1,104,180
Metro Inc.		--	269,838
Microsoft Corp.		--	610,518
Monsanto Company		--	1,714,318
National Bank of Canada		--	1,144,208
Nike Inc.		--	518,660
Occidental Petroleum Corp.		--	468,151
Oceaneering International Inc.		--	2,071,197
Open Text Corp.		--	1,045,505
Oracle Corp.		--	950,364
Pacific Rubiales Energy Corp.		--	983,061
Peabody Energy Corp.		--	1,367,411
Pepsico Inc.		--	870,601
Petrobakkn Energy Ltd.		--	317,748
Petrobank Energy + Resources Ltd.		--	1,032,930
Potash Corp. Sask. Inc.		--	6,395,447
Power Corporation of Canada		--	1,810,537

SCHEDULE 3
TEACHERS' SUPERANNUATION FUND
SCHEDULE OF INVESTMENTS DISPOSED, YEAR ENDED JUNE 30, 2010
(UNAUDITED)

Investments	Maturity Date	Coupon Interest Rate %	Fair Value $
Praxair Inc.		--	338,149
Qualcomm Inc.		--	2,056,727
Red Back Mining		--	1,914,099
Research in Motion Ltd.		--	2,138,613
Rogers Communications Inc.		--	133,829
Royal Bank of Canada		--	4,216,545
Saputo Inc.		--	803,486
Shaw Communications		--	1,348,552
Shoppers Drug Mart Corp.		--	4,407,898
SINO Forest Corp.		--	567,921
SNC Lavalin Group Inc.		--	1,923,382
Stericycle Inc.		--	1,276,962
Suncor Energy Inc.		--	1,099,742
Talisman Energy		--	2,942,566
Teck Resources Ltd.		--	839,723
Thomson Reuters Corporation		--	2,794,552
Tim Horton's Inc.		--	1,043,419
Time Warner Cable		--	1,582,832
TJX Companies Inv.		--	324,967
Toronto Dominion Bank		--	2,686,103
TransCanada Corp.		--	4,509,989
Transocean Ltd.		--	2,356,392
Tristar Oil & Gas Ltd		--	3,053,061
Ultra Petroleum Corp.		--	537,802
Varian Medical Systems Inc.		--	676,359
Walmart Stores Inc.		--	1,520,888
Walter Energy		--	403,107
WestJet Airlines Ltd.		--	364,454
WestJet Airlines Ltd.		--	856,699
Yum Brands Inc. .		--	262,425
Brokerage Fees		--	190,632
REAL ESTATE:			
Airways III		--	4,841,566
Bonnie Doon Shopping Centre		--	4,354,176
Commerce Valley		--	8,502,175
Crossroads Shopping		--	1,517,844
Dynamic Drive		--	2,578,187
Explorer Drive		--	5,019,857
410 + 7 Equities Inc.		--	2,372,256
GPMI – IPSCO		--	6,190,020
GPMI – Kitchener		--	937,906
GPMI – Sunrise Town Square		--	1,602,609
GPMI – Mt. Lehman		--	825,556
GPMI – Milton		--	1,443,086
GPMI – Wagon Wheel		--	724,286

SCHEDULE 3
TEACHERS' SUPERANNUATION FUND
SCHEDULE OF INVESTMENTS DISPOSED, YEAR ENDED JUNE 30, 2010
(UNAUDITED)

Investments	Maturity Date	Coupon Interest Rate %	Fair Value $
Hewlett-Packard		--	5,981,028
Key West		--	3,423,987
KS Equities Inc.		--	292,870
KS Equities No. 3 Inc.		--	2,777,518
Lougheed Equities		--	2,095,490
1000 Viking Way		--	1,561,401
PFR Voting Class A		--	1,000
Portland Street Depot Ltd.		--	8,890,981
Rodick Equities Inc.		--	2,676,815
Rutherford Properties Ltd.		--	4,672,521
SaskPen Properties		--	3,964,408
Seven Oaks		--	3,767,136
Stock Exchange		--	5,337,669
TV Equities Inc.		--	3,213,910
Twin Equities Inc.		--	3,352,431
University Equities		--	3,036,691
Victoria Gate		--	2,018,983
Westhill Equities Inc.		--	4,418,522
Wireless Way Equities Inc.		--	1,439,016
SHORT-TERM:		--	478,966,941
TOTAL			$ **1,285,086,812**

SCHEDULE 4
TEACHERS' VOLUNTARY CONTRIBUTIONS FUND
SCHEDULE OF INVESTMENTS AND ACCRUED INTEREST, AS AT JUNE 30, 2010
(UNAUDITED)

Investments	2010 Total Fair Value ($000's)	2010 Accrued Interest ($000's)	2009 Total Fair Value ($000's)	2009 Accrued Interest ($000's)
Pooled Funds	$ 3,682	$ --	$ 3,554	$ --
Total	$ 3,682	$ --	$ 3,554	$ --

SCHEDULE 5
VOLUNTARY CONTRIBUTIONS FUND
SCHEDULE OF INVESTMENTS ACQUIRED, YEAR ENDED JUNE 30, 2010
(UNAUDITED)

Investments	Fair Value
POOLED FUNDS:	
Greystone Canadian Equity Fund	$ 24,798
Greystone EAFE Plus Fund	35,641
Greystone US Equities Fund	2,559
Greystone Fixed Income Fund	91,669
Greystone Money Market Fund	16,882
TOTAL	**$ 171,549**

SCHEDULE 6
VOLUNTARY CONTRIBUTIONS FUND
SCHEDULE OF INVESTMENTS DISPOSED, YEAR ENDED JUNE 30, 2010
(UNAUDITED)

Investments	Fair Value
POOLED FUNDS:	
Greystone Canadian Equity Fund	$ 105,700
Greystone EAFE Plus Fund	0
Greystone US Equities Fund	10,800
Greystone Fixed Income Fund	77,980
Greystone Money Market Fund	4,068
TOTAL	**$ 198,548**

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